

DEPARTMENT OF DEFENSE

FISCAL YEAR (FY) 2014 AMENDED BUDGET ESTIMATES

OVERSEAS CONTINGENCY OPERATIONS

FOR

OPERATION ENDURING FREEDOM (OEF)



ARMY MILITARY PERSONNEL
MAY 2013

MILITARY PERSONNEL

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MILITARY PERSONNEL OVERVIEW

Introduction

The FY 2014 Overseas Contingency Operations (OCO) Military Personnel request supports Operation Enduring Freedom (OEF) requirements and continues funding non-enduring Active Component (AC) strength requirements as the Army transitions to a smaller force. Support to OEF encompasses all actions to restore stability and provide security in Afghanistan, the Horn of Africa, the Philippines and detainee operations on U.S. Naval Station Guantanamo Bay, Cuba. In order to sustain current military operations in support of OEF, funding is requested to finance the incremental costs (pay, allowances, subsistence, and other personnel costs) for Reserve Component (RC) Soldiers on Active Duty and deployed AC Soldiers.

On 26 January 2012, the Secretary of Defense and the Chairman of the Joint Chiefs of Staff announced that the Army will drawdown the Active Component end strength to 490,000 by FY 2017. As the Army continues to shape the AC force based on a review of potential future security challenges, current defense strategy, and budgetary constraints, the funding for the non-enduring strength above 490,000 is requested in this justification material.

Over 10 years of ongoing OCO deployments on the AC force have increased the medically non-deployable population. Additional Soldiers are necessary in order to meet the minimal manning levels of deploying units without reducing dwell time. In order to help fill critical Military Occupational Skill (MOS) positions in deploying units, the Army is requesting OCO funding for additional AC strength in Temporary End-Strength Army Medical (TEAM).

It should be noted that the data for FY 2013 reflects the total amount requested in the FY 2013 President's Budget request at the exhibit level. The data for FY 2014 reflects current projected requirements.

Major Budget Drivers

Military Pay Appropriation Manpower Drivers

Manpower drivers include a combination of Active and Reserve component requirements. FY 2012 includes actual execution and FY 2013 and FY 2014 include anticipated requirements based on the Active Army Military Manpower Program (AAMMP) and deployment forecasts. Requirements include:

- Temporary End-Strength Army Medical (TEAM) – previously funded in the FY 2013 baseline request, the funding for TEAM will support additional AC strength to fill Military Occupational Skill (MOS) shortfalls in deploying units. In FY 2014, the OCO request

contains \$144 million in Military Personnel, Army for TEAM. TEAM is similar in concept to and will replace Temporary End Strength Increase (TESI), which will conclude in FY 2013.

- Active Component overstrength above the enduring force (over 490,000) - beginning in FY 2013, continuing into FY 2014 and scheduled to be completed in FY 2017, the Army requests funding for the anticipated enduring end strength of 490,000 in the base with funding for the balance of strength requested in OCO.
- Reserve Component on Active Duty - includes personnel deployed to theater, as well as those Soldiers remaining in Continental United States (CONUS) supporting ongoing combat operations in theater.
- Deployed Active Component Soldiers – funds incremental deployment pays associated with AC Soldiers deployed in support of OEF.

The following table reflects mobilization and deployment assumptions, Active Component Overstrength above the enduring force (over 490,000) as well as TEAM estimates.

Average Strength			
Description	FY 2012	FY 2013	FY 2014
Active Army Deployment by IDP Payment	69,304	32,472	28,342
Reserve Component Deployment by IDP Payment	28,359	23,276	13,945
Total Imminent Danger Pay (IDP)	97,663	55,748	42,287
Army Reserve Mobilization	18,480	15,996	13,689
Army National Guard Mobilization	34,524	22,588	21,993
Total RC Mobilization	53,004	38,584	35,682
Active Army TESI	10,782	4,401	-
Active Army TEAM	-	-	3,000
Active Overstrength Above Enduring Force	-	51,394	30,885
Active Army	10,782	55,795	33,885

Rate Changes

The following rate assumptions were incorporated into the FY 2013 revised and the FY 2014 budget development:

Pay Raise

- The FY 2013 request includes a 1.7% military pay raise, effective 1 January 2013 (1.68% over the fiscal year).

- The FY 2014 request includes a 1.0% military pay raise, effective 1 January 2014 (1.18% over the fiscal year).

Basic Allowance for Subsistence

- The rate for subsistence, effective 1 January 2013, is 1.1% (2.63% over the fiscal year).
- The rate for subsistence, effective 1 January 2014, is 3.4% (2.83% over the fiscal year).

Basic Allowance for Housing

- Basic Allowance for Housing growth is 3.9% in FY 2013.
- Basic Allowance for Housing growth is 3.9% in FY 2014.

Pre/Post Mobilization Training

The request includes funding for Army Reserve National Guard (ARNG) and United States Army Reserve (USAR) requirements to provide pre-mobilization training necessary to maximize Boots On the Ground (BOG) time in theater, and provides resources for the post deployment activities that include the post deployment health reassessments and the Yellow Ribbon Reintegration Program (YRRP) programs. These programs are designed to ensure that Soldiers and their families are provided the information, services, referrals and outreach programs necessary for comprehensive Soldier fitness through all phases of the deployment cycle.

Integrated Disability Evaluation System's Impact on Readiness and Dwell

The Integrated Disability Evaluation System (IDES) is the DoD management tool used to determine the disposition of a Service member who develops a medical condition that calls into question the member's ability to continue to serve in the military. The population of Soldiers in IDES can impact the readiness of the Army. As the Army draws down its strength to 490,000 by FY 2017, throughput of the IDES population directly impacts the rate at which the Army can reduce strength. Additionally, if Soldiers in IDES are not immediately available for separation, deployable Soldiers may be separated in their place, accessions may be impacted, or deploying units may be under filled. This can reduce the Army's ability to fill operational units to authorized strength and decrease dwell times during times of deployment.

The Army is working to mitigate the impact of IDES on readiness by requesting additional Soldiers via Temporary End Strength Army Medical (TEAM), which was designed specifically to mitigate the non-deployable nature of Soldiers in the Integrated Disability Evaluation System (IDES). Current projections require 3,000 Soldiers to mitigate this non-deployable population. As such, the FY 2014 TEAM request includes \$144M.

Additionally, the Army is aggressively working with our partners in the Department of Veterans Affairs (VA) to decrease the IDES population. The Army expects to achieve a processing capacity in the Medical Evaluation Board (MEB) and Physical Evaluation Board (PEB) of 3,000 cases per month by March 2013 and reduce backlog and meet OSD case processing goals by December 2013.

Military Pay Execution and Funding Requirement

The FY 2014 request includes \$7,309 million for Army's military personnel costs as shown in the following summary table:

Summary by Appropriation	(\$ Thousands)		
	FY 2012 Actuals	FY 2013 PB Request	FY 2014 Estimate
Military Personnel, Army (MPA)*	7,200,685	9,165,082	6,747,515
MERHCF**, Active Component	117,241	206,243	127,273
National Guard Personnel, Army (NGPA)	544,137	583,804	393,364
Reserve Personnel, Army (RPA)	174,424	156,893	40,952
Total	8,036,487	10,112,022	7,309,104

* Includes Stop Loss Special Pay in FY 2012

** Medicare Eligible Retiree Health Care Fund, requested for non-enduring Soldiers associated with TESI, TEAM and overstrength above 490,000

FY 2014 Appropriation Summary

The FY 2014 request of \$7,309 million for Army's military personnel costs are comprised of the following major cost categories:

National Guard & Army Reserve Mobilization (\$2,971 million)

- Basic military pay and entitlements (i.e., Basic Pay, Basic Allowance for Housing (BAH), Retired Pay Accrual, social security contributions, and incentive pays) for National Guard and Army Reserve members on active duty to provide essential military operation support or backfill for those active personnel deployed overseas in support of OEF. This includes funding for Reserve Component members mobilized to support Wounded Warrior Transition Units.
- Special Pays for Mobilized National Guard and Army Reserve Personnel, primarily includes:
 - Hostile Fire Pay (\$225 per month)
 - Family Separation Allowance (\$250 per month)
 - Hardship Duty-location Pay (\$100 per month if deployed for less than 12 months and \$300 per month if deployed for more than 12 months)
 - Basic Allowance for Subsistence – for Reserve Component members in support of OEF.

Active Component Deployment Cost (\$203 million)

- Active Component Deployment Costs fund the incremental deployment pays required to support Active Component deployed Soldiers. These deployment pays include:

- Hostile Fire Pay (\$225 per month)
- Family Separation Allowance (\$250 per month)
- Hardship Duty-location Pay (\$100 per month if deployed for less than 12 months and \$300 per month if deployed for more than 12 months)

Other Mobilization and Deployment Costs (\$210 million)

- Additional mobilization / deployment benefits for unemployment benefits to Soldiers who are discharged or released under honorable conditions; the Reserve Income Replacement Program (RIRP); and Interest on Uniformed Services Savings Deposits payments.

Temporary End-Strength Army Medical (\$144 million)

- Funds support Active Component strength for additional Soldiers in critical Military Occupational Skill (MOS) for units preparing to deploy in support of OEF.

Active Overstrength Above the Enduring Force (\$2,523 million)

- Funds support the anticipated Active Component overstrength above the enduring force level of 490,000. The request supports funding for end-strength, including Basic Pay, Retired Pay Accrual, Basic Allowance for Subsistence, Basic Allowance for Housing and social security contributions. This figure includes Permanent Change of Station for Active Component above the enduring force (\$147.9M).

Subsistence-In-Kind Costs (\$500 million)

- Funds support Subsistence-in-Kind to all US military personnel while deployed in support of OEF. SIK includes the cost of procuring subsistence for garrison dining facilities (Subsistence in Messes), operational rations, and augmentation rations. As the executive agent, the Army provides subsistence in mess facilities and operational rations for members of all military services.

Permanent Change of Station (\$80 million)

- The Permanent Change of Station (PCS) program pays for the travel, transportation, storage, and dislocation allowances for reassignment of military members and families traveling individually for operational or rotational moves in support of OEF. This figure excludes PCS for Active Component above the enduring force (\$147.9M).

Casualty and Disability Benefits (\$117 million)

- Casualty benefits associated with the death and traumatic injury of service members (T-SGLI).

- Death Gratuity payments to survivors of members dying on active duty.
- Provides funds to the Department of Veterans Affairs (VA) to cover the increased number of Soldiers Group Life Insurance (SGLI) / Traumatic-SGLI (TSGLI) claims directly associated with contingency operations.
- Provides reimbursement of SGLI/TSGLI premiums to deployed Soldiers.

Pre and Post Mobilization Training (\$434 million)

- Basic pay and allowance costs for training of members in Guard and Reserve units prior to mobilization and post deployment to re-certify skills not utilized during extended deployments.

Medicare Eligible Retiree Health Care Fund (\$127 million)

- The Medicare Eligible Retiree Health Care Fund (MERHCF) is an accrual account to pay for future Medicare-eligible retiree health care. The Fund covers Medicare-eligible beneficiaries, regardless of age, to include retirees as well as their dependents and survivors. The DoD Board of Actuaries determines the per capita accrual rates. The FY 2014 per capita accrual rate is \$3,756 per active average strength and funds Active Component overstrength above the enduring force and Temporary End Strength Army Medical (TEAM).

FY 2012 through FY 2014 appropriation execution and requirements are displayed in the following tables:

FY 2012 Appropriations Summary By Category
(\$ in thousands)

<u>FY 2012 Actuals</u>	<u>Active Army</u>	<u>Army Guard</u>	<u>Army Reserve</u>	<u>Total</u>
Reserve & Guard Mobilization	4,310,004			4,310,004
AC Deployment Costs	453,534			453,534
Other Mobilization and Deployment Costs*	254,215			254,215
Active Component TESI	886,585			886,585
Active Component TEAM	-			-
Active Component Above Enduring Force	-			-
Subsistence-In-Kind (SIK)	1,036,491			1,036,491
Permanent Change of Station	84,107			84,107
Casualty and Disability	170,665			170,665
Pre and Post Mobilization Training	-	544,137	174,424	718,561
Sub Total - Military Personnel	7,195,601	544,137	174,424	7,914,162
MERHCF, Army	117,241			117,241
Stop-Loss Special Pay - Army	5,084	-	-	5,084
Total Military Personnel	7,317,926	544,137	174,424	8,036,487

* Includes Other Military Personnel Costs (Unemployment (UCX), Reserve Income Replacement Program (RIRP) and Service Savings Deposits)

FY 2013 Appropriations Summary By Category
(\$ in thousands)

<u>FY 2013 Total Estimate</u>	<u>Active Army</u>	<u>Army Guard</u>	<u>Army Reserve</u>	<u>Total</u>
Reserve & Guard Mobilization	3,229,240			3,229,240
AC Deployment Costs	272,057			272,057
Other Mobilization and Deployment Costs*	253,699			253,699
Active Component TESI	212,256			212,256
Active Component TEAM	-			-
Active Component Above Enduring Force	4,113,352			4,113,352
Subsistence-In-Kind (SIK)	862,270			862,270
Permanent Change of Station	60,279			60,279
Casualty and Disability	161,927			161,927
Pre and Post Mobilization Training	-	583,804	156,893	740,697
Sub Total - Military Personnel	9,165,082	583,804	156,893	9,905,779
MERHCF, Army	206,243	-	-	206,243
Total Military Personnel**	9,371,325	583,804	156,893	10,112,022

* Includes Other Military Personnel Costs (Unemployment (UCX), Reserve Income Replacement Program (RIRP) and Service Savings Deposits)

** Reflects the FY 2013 President's Budget OCO request

FY 2014 Appropriations Summary By Category
(\$ in thousands)

<u>FY 2014 Total Estimate</u>	<u>Active Army</u>	<u>Army Guard</u>	<u>Army Reserve</u>	<u>Total</u>
Reserve & Guard Mobilization	2,970,946			2,970,946
AC Deployment Costs	203,041			203,041
Other Mobilization and Deployment Costs*	209,617			209,617
Active Component TESI	-			-
Active Component TEAM	144,158			144,158
Active Component Above Enduring Force	2,522,984			2,522,984
Subsistence-In-Kind (SIK)	500,504			500,504
Permanent Change of Station	79,726			79,726
Casualty and Disability	116,538			116,538
Pre and Post Mobilization Training	-	393,364	40,952	434,316
Total Military Personnel	6,747,515	393,364	40,952	7,181,831
MERHCF, Army	127,273	-	-	127,273
Total Military Personnel	6,874,788	393,364	40,952	7,309,104

* Includes Other Military Personnel Costs (Unemployment (UCX), Reserve Income Replacement Program (RIRP) and Service Savings Deposits)

Army M-1

			<u>FY 2012</u> Actuals	<u>FY 2013</u> PB Request	<u>FY 2014</u> Request
AAPN	MI	MILITARY PERSONNEL, ARMY			
		BUDGET ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
2010A	5	BASIC PAY	1,015,312	1,569,045	864,052
2010A	10	RETIRED PAY ACCRUAL	274,489	460,708	238,058
2010A	25	BASIC ALLOWANCE FOR HOUSING	297,611	463,305	271,092
2010A	30	BASIC ALLOWANCE FOR SUBSISTENCE	36,671	63,244	34,598
2010A	35	INCENTIVE PAYS	9,303	4,660	5,126
2010A	40	SPECIAL PAYS	81,555	45,672	38,486
2010A	45	ALLOWANCES	40,860	21,361	19,132
2010A	50	SEPARATION PAY	13,607	6,332	88,867
2010A	56	SOCIAL SECURITY TAX	77,161	118,601	65,940
		TOTAL BUDGET ACTIVITY 1	1,846,568	2,752,929	1,625,351
		BUDGET ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED			
2010A	60	BASIC PAY	1,700,214	2,414,145	1,925,501
2010A	65	RETIRED PAY ACCRUAL	440,389	686,605	543,288
2010A	80	BASIC ALLOWANCE FOR HOUSING	672,337	943,334	763,796
2010A	85	INCENTIVE PAYS	5,875	3,614	2,427
2010A	90	SPECIAL PAYS	373,536	224,328	176,568
2010A	95	ALLOWANCES	175,918	131,846	110,227
2010A	100	SEPARATION PAY	17,242	20,914	180,287
2010A	105	SOCIAL SECURITY TAX	129,403	183,570	147,361
		TOTAL BUDGET ACTIVITY 2	3,514,914	4,608,357	3,849,455
		BUDGET ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
2010A	115	BASIC ALLOWANCE FOR SUBSISTENCE	288,640	287,016	251,345
2010A	120	SUBSISTENCE-IN-KIND	1,036,491	862,270	500,504
		TOTAL BUDGET ACTIVITY 4	1,325,131	1,149,286	751,849

Army M-1 Continued

		<u>FY 2012</u> Actuals	<u>FY 2013</u> PB Request	<u>FY 2014</u> Request	
BUDGET ACTIVITY 5: PERMANENT CHANGE OF STATION TRAVEL					
2010A	125	ACCESSION TRAVEL	-	16,933	11,091
2010A	130	TRAINING TRAVEL	-	16,772	8,926
2010A	135	OPERATIONAL TRAVEL	20,917	90,749	105,220
2010A	140	ROTATIONAL TRAVEL	37,504	72,592	54,677
2010A	145	SEPARATION TRAVEL	25,686	40,634	14,169
2010A	150	TRAVEL OF ORGANIZED UNITS	-	1,205	622
		TOTAL BUDGET ACTIVITY 5	84,107	238,884	194,705
BUDGET ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS					
2010A	175	INTEREST ON SOLDIERS DEPOSITS	9,155	4,589	40
2010A	212	RESERVE INCOME REPLACEMENT PROGRAM	82	207	4,745
2010A	185	UNEMPLOYMENT COMPENSATION	244,978	248,903	204,832
2010A	180	DEATH GRATUITIES	18,800	10,800	7,449
2010A	216	SGLI EXTRA HAZARD PAYMENTS	105,471	113,316	73,261
2010A	219	TRAUMATIC SGLI	46,394	37,811	35,827
		TOTAL BUDGET ACTIVITY 6	424,880	415,627	326,155
		SUB TOTAL - MILITARY PERSONNEL, ARMY	7,195,601	9,165,082	6,747,515
2010X	221	STOP-LOSS SPECIAL COMPENSATION	5,084	-	-
1004A	300	MERHCF, ARMY	117,241	206,243	127,273
		TOTAL MILITARY PERSONNEL, ARMY	7,317,926	9,371,326	6,874,787

US Army National Guard and US Army Reserve M-1

		<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
		Actuals	PB Request	Request
NATIONAL GUARD PERSONNEL, ARMY				
BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT				
2060A	10 PAY GROUP A TRAINING	75,330	132,368	50,638
2060A	80 SPECIAL TRAINING (PRE/POST MOB TRAINING)	400,857	369,858	286,096
2060A	70 SCHOOL TRAINING (PRE/POST MOB TRAINING)	18,383	21,461	19,444
2060A	90 ADMINISTRATION AND SUPPORT	49,567	60,117	37,186
2060A	90 RECRUITING AND RETENTION	-	-	-
TOTAL NATIONAL GUARD PERSONNEL, ARMY		544,137	583,804	393,364
		<u>FY 2012</u>	<u>FY 2013</u>	<u>FY 2014</u>
		Actuals	PB Request	Request
RESERVE PERSONNEL, ARMY				
BUDGET ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT				
2070A	10 PAY GROUP A TRAINING	52,561	32,401	10,494
2070A	80 SPECIAL TRAINING (PRE/POST MOB TRAINING)	116,581	109,127	30,458
2070A	70 SCHOOL TRAINING (PRE/POST MOB TRAINING)	5,282	15,365	-
2070A	90 RECRUITING AND RETENTION	-	-	-
TOTAL RESERVE PERSONNEL, ARMY		174,424	156,893	40,952
GRAND TOTAL ARMY MILITARY PERSONNEL		8,036,487	10,112,022	7,309,104

ANALYSIS of FY2013 APPROPRIATION CHANGES

	FY 2013 PRESIDENTS BUDGET	CONGRES- SIONAL ACTION	PROPOSED REAPPRO- PRIATION	AVAILABLE APPN	INTERNAL REALIGN / REPROG	SUBTOTAL	PROPOSED DD 1415 ACTIONS	FY 2013 REVISED
PAY AND ALLOWANCES OF OFFICERS								
BASIC PAY	1,569,045	-	-	1,569,045	-	1,569,045	-	1,569,045
RETIRED PAY ACCRUAL	460,708	-	-	460,708	-	460,708	-	460,708
BASIC ALLOWANCE FOR HOUSING	463,305	-	-	463,305	-	463,305	-	463,305
BASIC ALLOWANCE FOR SUBSISTENCE	63,244	-	-	63,244	-	63,244	-	63,244
INCENTIVE PAY FOR HAZARDOUS DUTY	4,660	-	-	4,660	-	4,660	-	4,660
SPECIAL PAY	45,672	-	-	45,672	-	45,672	-	45,672
OVERSEAS STATION ALLOWANCES	200	-	-	200	-	200	-	200
CLOTHING ALLOWANCES	425	-	-	425	-	425	-	425
FAMILY SEPARATION ALLOWANCES	17,916	-	-	17,916	-	17,916	-	17,916
CONUS COST OF LIVING ALLOWANCE	2,820	-	-	2,820	-	2,820	-	2,820
SEPARATION PAYMENTS	6,332	-	-	6,332	-	6,332	-	6,332
SOCIAL SECURITY TAX EMPLOYER CONTRIBUTION	118,601	-	-	118,601	-	118,601	-	118,601
TOTAL PAY AND ALLOWANCES OF OFFICERS								
DIRECT OBLIGATIONS	2,752,928	-	-	2,752,928	-	2,752,928	-	2,752,928
 PAY AND ALLOWANCES OF ENLISTED								
BASIC PAY	2,414,145	-	-	2,414,145	-	2,414,145	-	2,414,145
RETIRED PAY ACCRUAL	686,605	-	-	686,605	-	686,605	-	686,605
BASIC ALLOWANCE FOR HOUSING	943,334	-	-	943,334	-	943,334	-	943,334
INCENTIVE PAY FOR HAZARDOUS DUTY	3,614	-	-	3,614	-	3,614	-	3,614
SPECIAL PAY	224,328	-	-	224,328	-	224,328	-	224,328
OVERSEAS STATION ALLOWANCES	4,177	-	-	4,177	-	4,177	-	4,177
CLOTHING ALLOWANCES	37,911	-	-	37,911	-	37,911	-	37,911
FAMILY SEPARATION ALLOWANCES	81,048	-	-	81,048	-	81,048	-	81,048
CONUS COST OF LIVING ALLOWANCE	8,710	-	-	8,710	-	8,710	-	8,710
SEPARATION PAYMENTS	20,914	-	-	20,914	-	20,914	-	20,914
SOCIAL SECURITY TAX EMPLOYER CONTRIBUTION	183,570	-	-	183,570	-	183,570	-	183,570
TOTAL PAY AND ALLOWANCES OF ENLISTED								
DIRECT OBLIGATIONS	4,608,357	-	-	4,608,357	-	4,608,357	-	4,608,357

ANALYSIS of FY2013 APPROPRIATION CHANGES

SUBSISTENCE OF ENLISTED PERSONNEL								
BASIC ALLOWANCE FOR SUBSISTENCE	287,016	-	-	287,016	-	287,016	-	287,016
SUBSISTENCE IN KIND	862,270	-	-	862,270	-	862,270	-	862,270
TOTAL SUBSISTENCE OF ENLISTED PERSONNEL								
DIRECT OBLIGATIONS	1,149,286	-	-	1,149,286	-	1,149,286	-	1,149,286
PERMANENT CHANGE OF STATION TRAVEL								
ACCESSION TRAVEL	16,933	-	-	16,933	-	16,933	-	16,933
TRAINING TRAVEL	16,772	-	-	16,772	-	16,772	-	16,772
OPERATIONAL TRAVEL	90,749	-	-	90,749	-	90,749	-	90,749
ROTATIONAL TRAVEL	72,592	-	-	72,592	-	72,592	-	72,592
SEPARATION TRAVEL	40,634	-	-	40,634	-	40,634	-	40,634
TRAVEL OF ORGANIZED UNITS	1,205	-	-	1,205	-	1,205	-	1,205
TOTAL PERMANENT CHANGE OF STATION TRAVEL								
DIRECT OBLIGATIONS	238,884	-	-	238,884	-	238,884	-	238,884
OTHER MILITARY PERSONNEL COSTS								
INTEREST ON SOLDIERS DEPOSITS	4,589	-	-	4,589	-	4,589	-	4,589
RESERVE INCOME REPLACEMENT PROGRAM	207	-	-	207	-	207	-	207
UNEMPLOYMENT COMPENSATION	248,903	-	-	248,903	-	248,903	-	248,903
DEATH GRATUITIES	10,800	-	-	10,800	-	10,800	-	10,800
SGLI EXTRA HAZARD PAYMENTS	113,316	-	-	113,316	-	113,316	-	113,316
TRAUMATIC SGLI	37,811	-	-	37,811	-	37,811	-	37,811
TOTAL OTHER MILITARY PERSONNEL COSTS								
DIRECT OBLIGATIONS	415,627	-	-	415,627	-	415,627	-	415,627
TOTAL DIRECT OBLIGATIONS	9,165,082	-	-	9,165,082	-	9,165,082	-	9,165,082

**ACTIVE DEPLOYMENT
AND
NATIONAL GUARD & ARMY RESERVE MOBILIZATION**

Appropriation: Military Personnel, Army
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Basic Pay

FY 2014
(\$ in Thousands)
\$864,052

Part I - Purpose and Scope

Funds provide for incremental basic compensation and length of service pay increments for active duty officers under provision of 37 U.S.C. 201, 203, 204, 205 and 1009. Funds also provide for the compensation of officers of the Reserve Components who have entered active duty as members of the Active Component under provision of 10 U.S.C. 12301 and 12302.

Part II - Justification of Funds Required

The request provides funding for mobilization of Army National Guard (ARNG) and Army Reserve (USAR) officer personnel in support of ongoing combat operations in support of Operation Enduring Freedom (OEF). In FY 2014, the request includes 4.8K of Active Component officer overstrength above the enduring force level. The growth in the pay rate reflects a 1.7% across-the-board pay raise effective 1 January 2013 and a 1.0% pay raise effective 1 January 2014.

The request decreases by \$705.0M from FY 2013 to FY 2014. This change is driven by two factors:

1. Mobilized man-years decrease from FY 2013 to 2014 as a result of deployment requirements (-\$11.5M)
2. Decrease of 9.6K Active Component officer overstrength above the enduring force level (-\$693.5M)

Summary cost computations are provided in the following table:

BA1	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Pay									
Guard / Reserve Mobilization	10,187	76,298	777,251	6,964	77,879	542,316	6,780	78,291	530,783
Active Component TESI	2,767	86,046	238,060	-	-	-	-	-	-
Active Component TEAM	-	-	-	-	-	-	-	-	-
AC Above Enduring Force	-	-	-	14,454	71,034	1,026,730	4,808	69,316	333,269
Total	12,954		1,015,312	21,418		1,569,045	11,588		864,052

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Retired Pay Accrual

FY 2014
(\$ in Thousands)
\$238,058

Part I - Purpose and Scope

Funds provide for the Department of Army's contribution to its Military Retirement Fund, in accordance with 10 U.S.C 1466. Funds provide the Retired Pay Accrual (RPA) payments for Active Component and Reserve Component officer personnel.

Part II - Justification of Funds Required

The budget estimates are derived as a product of:

- The total amount of the basic pay expected to be paid during the fiscal year.
- The actuarial calculated percentage of basic pay for FY 2013 and FY 2014 required for the RPA trust fund account.

The actuarial estimate assumes a part-time Normal Cost Percentage (NCP) of 24.5% for National Guard and Army Reserve Soldiers and full-time NCP of 32.4% for Active Component Soldiers.

The request decreases by \$222.7M from FY 2013 to FY 2014. This increase is driven by two factors:

1. The decrease in Reserve Component Soldiers mobilized for support to Operation Enduring Freedom (OEF) (-\$2.3M)
2. Decrease of 9.6K Active Component officer overstrength above the enduring force level (-\$220.4M)

Summary cost computations are provided in the following table:

BA1	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Retired Pay Accrual									
Guard / Reserve Mobilization	10,187	18,928	192,824	6,964	19,003	132,325	6,780	19,181	130,042
Active Component TESI	2,767	29,518	81,666	-	-	-	-	-	-
Active Component TEAM	-	-	-	-	-	-	-	-	-
AC Above Enduring Force	-	-	-	14,454	22,719	328,382	4,808	22,466	108,016
Total	12,954		274,489	21,418		460,708	11,588		238,058

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Basic Allowance for Housing

FY 2014
(\$ in Thousands)
\$271,092

Part I - Purpose and Scope

In the FY 1998 National Defense Authorization Act (NDAA), Congress approved the payment of a Basic Allowance for Housing (BAH) to Soldiers. BAH provides members a monthly allowance for housing and consists of BAH Domestic, BAH Differential, Partial BAH, and Overseas Housing Allowance (OHA). BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). Payment to Soldiers is authorized by revisions to Title 37 U.S.C. 403.

Part II - Justification of Funds Required

Funds provide the BAH allowance for mobilized Army National Guard and Army Reserve officers in support of operations directly associated with Overseas Contingency Operations (OCO). In addition, request supports BAH for Soldiers in the Active Component officer overstrength above the enduring force level.

The decrease of \$192.2M from FY 2013 to FY 2014 is driven by the decrease of Active Component officer overstrength above the enduring force level.

Summary cost computations are provided in the following table:

BA1	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Allowance for Housing									
Guard / Reserve Mobilization	10,187	21,884	222,931	6,964	22,749	158,416	6,780	23,436	158,887
Active Component TESI	2,767	26,993	74,680	-	-	-	-	-	-
Active Component TEAM	-	-	-	-	-	-	-	-	-
AC Above Enduring Force	-	-	-	14,103	21,619	304,890	4,808	23,337	112,205
Total	12,954		297,611	21,067		463,305	11,588		271,092

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Basic Allowance for Subsistence

FY 2014
(\$ in Thousands)
\$34,598

Part I - Purpose and Scope

Funds provide for subsistence allowance for Active Component and Reserve Component officers and are authorized by 37 U.S.C. 402.

Part II - Justification of Funds Required

All officers, regardless of dependency status, deployment status, and pay grade, are paid a monthly Basic Allowance for Subsistence (BAS) at the same statutory rate. Subsistence allowance costs are obtained by multiplying the projected average number eligible by the annual statutory rate.

The decrease of \$28.6M from FY 2013 to FY 2014 is driven by the following factors:

1. A reduction in Reserve Component Soldiers mobilized for support of Operation Enduring Freedom (OEF) (-\$.3M)
2. Decrease of Active Component officer overstrength above the enduring force level (-\$28.3M)

Summary cost computations are provided in the following table:

BA1	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Allowance for Subsistence									
Guard / Reserve Mobilization	10,187	2,831	28,838	6,964	2,953	20,563	6,780	2,985	20,240
Active Component TESI	2,767	2,831	7,833	-	-	-	-	-	-
Active Component TEAM	-	-	-	-	-	-	-	-	-
AC Above Enduring Force	-	-	-	14,454	2,953	42,681	4,808	2,985	14,358
Total	12,954		36,671	21,418		63,244	11,588		34,598

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Incentive Pay for Hazardous Duty - Officer

FY 2014
(\$ in Thousands)
\$5,126

Part I - Purpose and Scope

Funds provide for payments to officers for the following special pays:

Demolition Duty: Paid to officers performing duties involving demolition of explosives as a primary part of duty. Incentive pay includes training for such duty. Beginning in FY 2010, the Army combat engineers and Special Forces were assigned to demolition billets and began performing hazardous duty as their primary duty to neutralize and execute Explosive Ordnance Disposal (EOD) tasks. Payment is \$150 per month. (37 U.S.C. 301 (a) (4))

Flying Duty: Category includes the combination of the following and accounts for fluctuation in the average rate per Soldiers:

Aviation Career Incentive Pay (ACIP) - Paid to officers as a financial incentive for members to serve as military aviators throughout their military career as prescribed by the Aviation Career Incentive Act of 1974. Last rate changes made by the FY 1998 NDAA (to establish \$840 rate level) and by the FY 1999 NDAA to facilitate payments of ACIP to Warrant Officers. Payments range from \$125 to \$840 per month determined by years of aviation service. (37 U.S.C. 301a)

Flight Crew Member/Non-crew member (Non-rated) - Paid to officers assigned to a position that requires at least four hours of aerial flight each month. Non-crew members perform duties directly related to the in-flight mission of the aircraft, e.g., ground liaison officers, aviation maintenance technicians, or aero-medical physician's assistants. The duties performed by crew members are essential to the mission of the aircraft, e.g., aerial observers and airborne electrical equipment sensor operators. (37 U.S.C. 301a)

Other Special Incentive Pays: Category includes other miscellaneous incentive pay categories, including Save Pay, Toxic Pesticides pay and Experimental Stress (insider Observer or Test Subject Duty).

Save Pay - Payment to an enlisted member who accepts an appointment as an officer or a warrant officer who accepts an appointment as a commissioned officer (37 U.S.C. 907a) to offset any delta between previous pay and allowances and any pay and allowance to which he or she is entitled as a commissioned officer.

Toxic Pesticides - Paid to officers for duty involving exposure to toxic fuels and laboratory work that utilizes live dangerous viruses or bacteria. Payment is \$150 per month. (37 U.S.C. 301 (a) (9), (10)).

Experimental Stress (Insider Observer or Test Subject Duty) - Paid to officers serving in duties involving an unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low (altitude) pressure chamber, (b) duty as a human

acceleration/deceleration test subject, and (c) duty as a human test subject in thermal stress experiments. Payment is \$150 per month. (37 U.S.C. 301 (a) (5), (6), (7))

Chemical Munitions - Paid to officers whose primary duties require the routine physical handling of chemical munitions or chemical surety material. Routine physical handling must be incident to manufacturing, maintenance, storage, testing, laboratory analysis, transportation, surveillance, assembly, disassembly, demilitarization, or disposal of chemical munitions or chemical surety material. Payment is \$150 per month. (37 U.S.C. 301 (a) (9), (10))

Parachute Jumping: Paid to officers assigned to a permanent parachute position or airborne unit which requires parachute jumping as an essential part of military duty, or while undergoing related training, or performing short-term parachute duty. Continuous payment of hazardous duty pay for parachute duty requires at least one parachute jump every three months. Payment is \$150 per month for regular jumps. Officers who perform parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty are entitled to \$225 per month. (37 U.S.C. 301 (a) (3)).

Part II - Justification of Funds Requested

Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment.

The increase from FY 2013 to FY 2014 of \$0.5M is driven primarily by the fluctuation in Reserve Component Soldiers mobilized for support to OEF.

Summary cost computations are provided by the following table:

BA1**Incentive Pays**

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Demolition Duty	18	1,800	32	25	1,800	45	12	1,800	22
Flying Duty	1,140	6,010	6,853	720	5,663	4,078	770	6,010	4,627
Other Special Incentive Pays	50	8,771	439	56	4,977	279	30	8,771	265
Parachute Jumping	184	1,800	331	143	1,800	258	118	1,800	212
Total	1,392		7,655	945		4,660	930		5,126

BA1**Incentive Pays**

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Demolition Duty	49	1,800	89	-	-	-	-	-	-
Flying Duty	134	6,912	926	-	-	-	-	-	-
Other Special Incentive Pays	1	1,800	2	-	-	-	-	-	-
Parachute Jumping	350	1,800	631	-	-	-	-	-	-
Total	535		1,648	-		-	-		-

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Special Pay

FY 2014
(\$ in Thousands)
\$38,486

Part I - Purpose and Scope

Funds provide for payments to Active Component and Reserve Component officer personnel for the following special pays:

Assignment Incentive Pay: Monthly incentive paid for Soldiers who are voluntarily (\$300 to \$500 per month) or involuntarily (\$1,000 per month) extended beyond 12 month Boots-On-the-Ground (BOG) in Kuwait staging areas and Afghanistan and as part of assignment to certain theater units. Certain theater units are defined as units that routinely conduct operations in or support units in Afghanistan but are not based in Afghanistan. (37 U.S.C. 307).

Other Special Pay: Special pay for various categories including:

Diving Duty Pay - a monthly amount not to exceed \$200 a month for periods during which they (1) are assigned by orders to the duty of diving, (2) are required to maintain proficiency as a diver by frequent and regular dives, and (3) actually perform diving duty (37 U.S.C 304).

Sea Duty Pay - The term "sea duty" means duty performed by a member (1) while assigned to a ship, and while serving on a ship the primary mission of which is accomplished while underway or (2) while assigned to a ship and while serving on a ship the primary mission of which is normally accomplished while in port, but only while the ship is away from its home port for 30 or more consecutive days. Additionally, any member entitled to sea pay who has served 36 consecutive months of sea duty is entitled to a career sea pay premium of \$100 per month for the 37th month and each consecutive month of sea duty served. The range of rates for warrant officers and officers is \$130 to \$410 per month (37 U.S.C. 305a).

Judge Advocate Continuation Pay (JACP) -The FY2000 National Defense Authorization Act, section 629, provided Service Secretaries with the authority to pay eligible Judge Advocates (JA) continuation pay in return for additional active duty service obligations. The continuation pay cannot exceed \$60,000 per any eligible JA (37 U.S.C. 321).

Personal Allowance, General Officers -an officer is entitled to a personal money allowance of (1) \$500 a year while serving in the grade of lieutenant general, (2) \$2,200 per year while serving in the grade of general, (3) \$2,200 while serving as a senior member of the military staff committee of the United Nations in addition to the personal money allowance in (1) above and (4) \$4,000 per year, in place of any other personal money allowance, while serving as Chief of Staff of the Army (37 U.S.C 414).

Foreign Language Proficiency Pay (FLPP) - Monthly incentive paid to all military personnel who qualify for and maintain the required proficiency in designated foreign languages. The monthly rate may not exceed \$500 per individual for a single foreign language or \$1,000 for any combination of more than one language (37 U.S.C. 316).

Hostile Fire/Imminent Danger Pay: Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire (37 U.S.C. 310).

Hardship Duty Pay: Paid to officers performing duty in a location that is designated by the Secretary of Defense as hardship duty. The monthly rate may not exceed \$1,500 per individual from all three sources, hardship duty (location), hardship duty (mission) and hardship duty (involuntary extension) (37 U.S.C. 305).

Stop Loss Special Pay:

Deployment Extension Incentive Pay (DEIP) - Program designed to replace involuntary “Stop Loss” and authorized in 37 U.S.C. Sec 307a for active Army Soldiers who choose to remain with their deployed unit. Soldiers who execute an extension between 9 months prior to unit Latest Arrival Date (LAD -270) and 6 months prior to unit LAD (LAD-180) will receive \$500 per month for each full month they extend their service commitment. Soldiers who execute an extension after unit LAD-180 and before Expiration Term of Service (ETS) (ETS – 90) will receive \$350 per month for each full month they extend their service commitment.

Deployment Extension Stabilization Pay (DESP) - Program designed to replace involuntary “Stop Loss” and authorized in 37 U.S.C. Sec 307a for mobilized Army National Guard Soldiers who choose to remain with a deploying unit past end-of-service date. Soldiers that extend from 180 days to 365 days prior to the mobilization date receive \$500 a month for each month under Title 10 mobilization status. \$350 will be paid for Soldiers that extend between 179 days and 90 days before the mobilization date.

Various Medical Special Pays: Special pay for Health Professionals on active duty are authorized under provisions of Title 37 U.S.C. 301 through 355 of the FY 2008 National Defense Authorization Act (NDAA) (P.L. 110-181) and policies of the Office of the Assistant Secretary of Defense for Health Affairs (HA) and the Undersecretary of Defense. New implementation of Title 37 U.S.C 335, allows board certification pay and incentive pay. This includes a combination of medically related special pays, including: dental, nurse, optometrists, veterinarians, psychologists, pharmacy, physician assistant, social work and board certified pay for non-physician health care providers special pays.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment. The FY 2014 request includes changes resulting from anticipated policy updates to geographic locations designated for Hardship Duty and Imminent Danger special pays.

The decrease of \$7.2M from FY 2013 to FY 2014 is primarily driven by the following factors:

1. Increase to anticipated Reserve Component Hardship Duty Pay based on FY 2012 actual execution and an anticipated policy change on countries authorized to receive this entitlement (\$1.2M)
2. Decrease to Reserve Component Assignment Incentive Pay and Hostile Fire Payment based on FY 2012 actual execution and an anticipated policy change on countries authorized to receive this entitlement (-\$5.1M)
3. Decreases to anticipated Active Component Hostile Fire Payments based on anticipated policy change on countries authorized to receive this entitlement (-\$.8M)
4. Decrease to Active Component BOG Assignment Incentive Pay and Hardship Duty Pay based on FY2012 actual execution and an anticipated policy change on countries authorized to receive this entitlement (-\$2.5M)

4. Summary cost computations are provided by the following table:

BA1

Special Pays	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Other Special Pays	89	5,083	454	52	5,507	289	60	5,083	303
Assignment Incentive Pay	-	-	-	112	9,600	1,073	-	-	-
Foreign Language Proficiency Pay	68	2,018	138	52	2,018	104	43	2,018	87
Hardship Duty Pay	4,438	1,200	5,325	2,237	1,200	2,684	3,227	1,200	3,872
Hostile Fire Pay	4,958	2,700	13,386	4,201	2,700	11,342	2,650	2,700	7,154
Special Duty Assignment Pay	-	-	-	-	-	-	-	-	-
Stop Loss Special Pay (DESP)	260	6,000	1,561	203	6,000	1,215	182	6,000	1,093
Various Medical Special Pays	944	9,342	8,821	436	11,751	5,118	576	9,342	5,377
Total	10,758		29,685	7,291		21,826	6,737		17,886

BA1

Special Pays	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Other Special Pay	366	3,789	1,387	-	-	-	-	-	-
BOG Assignment Incentive Pay	23	9,790	226	197	9,600	1,891	5	9,790	45
Foreign Language Proficiency Pay	118	3,839	454	-	-	-	-	-	-
Hardship Duty Pay	9,911	1,200	11,894	7,133	1,200	8,560	6,757	1,200	8,108
Hostile Fire Pay	11,272	2,700	30,433	4,905	2,700	13,243	4,610	2,700	12,447
Stop Loss Special Pay (SL & DEIP)	-	-	-	25	6,000	153	-	-	-
Various Medical Special Pays	576	12,976	7,476	-	-	-	-	-	-
Total	22,266		51,870	12,260		23,846	11,371		20,600

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Allowances Pay

FY 2014
(\$ in Thousands)
\$19,132

Part I - Purpose and Scope

Funds provide for payments to Active Component and Reserve Component officer personnel for the following special pays:

Clothing Allowance: Allowance for initial payment and additional purchases of required uniforms under provisions of 37 U.S.C. 415 and 416. Also included are funds for civilian clothing allowance for officers assigned to a permanent duty station outside the United States who are required to wear civilian clothing in the performance of official duty in accordance with 37 U.S.C. 419.

Family Separation Allowance (FSA): Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days (37 U.S.C. 427).

Overseas Station Allowance (OSA): Per diem allowance to officers on duty outside the United States considering all elements of the cost of living, including quarters, subsistence, and other necessary incidental expenses as prescribed by Joint Travel Regulation and authorized under provisions of 37 U.S.C. 405. OSA includes Cost of Living Allowance (COLA) and Temporary Lodging Allowances (TLA).

Continental United States (CONUS) Cost of Living Allowance (COLA): Allowance to officers who are assigned to high cost Military Housing Areas (MHA) in CONUS. A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The current established threshold is 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation level) times the difference between the COLA index for the individual's high cost area and the threshold percentage. Allowance is paid in accordance with 37 U.S.C. 403b.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total eligible spaces for each type of pay to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment.

The decrease of \$2.2M from FY 2013 to FY 2014 is primarily driven by decreasing ratio of Reserve Component Soldiers who are anticipated to be eligible for Family Separation Allowance based on FY 2012 execution rates.

Summary cost computations are provided by the following table:

BA1

Allowances	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Clothing Allowance	2,095	200	419	2,124	200	425	1,760	200	352
Family Separation Allowance	4,729	3,000	14,188	3,770	3,000	11,310	3,193	3,000	9,579
Overseas Station Allowance	40	10,825	433	18	11,227	200	7	11,194	77
CONUS COLA	2,583	1,663	4,296	1,635	1,725	2,820	1,559	1,720	2,681
Total	9,448		19,336	7,547		14,755	6,519		12,689

BA1

Allowances	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Clothing Allowance	758	400	303	-	-	-	-	-	-
Family Separation Allowance	3,590	3,000	12,594	2,202	3,000	6,606	2,148	3,000	6,443
Overseas Station Allowance	965	8,894	8,582	-	-	-	-	-	-
CONUS COLA	27	1,688	45	-	-	-	-	-	-
Total	5,313		21,524	2,202		6,606	2,148		6,443

Appropriation: Active Military Personnel
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Separation Pays

FY 2014
(\$ in Thousands)
\$88,867

Part I - Purpose and Scope

Funds provide for payments to Active Component and Reserve Component officer personnel for the following special pays:

Accrued Leave Pay (Lump Sum Terminal Leave Payments) - Pays for unused accrued leave at time of discharge, retirement, or death under provisions in 37 U.S.C. 501 and 10 U.S.C. 701. Leave payments will not exceed the career total of 60 days.

Severance Pay, Disability and Severance Pay - Payments made to officers who are involuntarily discharged or released from active duty. Disability severance pay is paid to a member separated from the service for a physical disability under provisions in 10 U.S.C. 1212.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total eligible spaces for each type of pay to meet force structure requirements. Funding requirements are based on the estimated number of officers eligible for each type of payment and rate of payment.

The \$82.5M increase from FY 2013 to FY 2014 is primarily due to the inclusion of involuntary separation requirements for officer overstrength above the enduring force level previously budgeted in the base request.

Summary cost computations are provided by the following table:

BA1**Separation Pay**

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Lump Sum Terminal Leave	5,967	2,007	11,974	2,007	3,041	6,102	3,401	2,075	7,058
Severance Pay	19	31,091	601	6	38,216	231	10	32,149	336
Involuntary Separation	-	-	-	-	-	-	-	-	-
Total	5,987		12,575	2,013		6,332	3,412		7,394

BA1**Separation Pay**

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Lump Sum Terminal Leave	96	3,595	346	-	-	-	-	-	-
Severance Pay	12	57,837	686	-	-	-	-	-	-
Involuntary Separation	-	-	-	-	-	-	1,135	71,768	81,473
Total	108		1,032	-		-	1,135		81,473

Appropriation: Military Personnel, Army
Budget Activity 1: Pay and Allowances of Officers
Budget Line Item: Social Security Tax Employer Contribution – Officer

FY 2014
(\$ in Thousands)
\$65,940

Part I - Purpose and Scope

Funds provide for the employer’s tax to Social Security Administration as required by the Federal Insurance Contribution Act (FICA). Funds provide the employer’s Social Security Tax payment for Active Component and Reserve Component officer personnel in support of operations directly associated with Overseas Contingency Operations (OCO).

Part II - Justification of Funds Required

The FICA tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%.

Funds provide basic compensation for mobilized Army National Guard and Army Reserve officer personnel. The growth in the pay rate reflects a 1.7% across-the-board pay raise effective January 1, 2013 and a 1.0% pay raise effective 1 January 2014.

The request decreases by \$52.7M from FY 2013 to FY 2014. This change is driven by two factors:

1. A reduction in Reserve Component Soldiers mobilized for support of Operation Enduring Freedom (OEF) (-\$.9M)
2. Decrease of 9.6K Active Component officer overstrength above the enduring force level (-\$51.8M)

Summary cost computations are provided in the following table:

BA 1

Social Security

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Guard / Reserve Mobilization	10,187	5,802	59,106	6,964	5,958	41,486	6,780	5,989	40,605
Active Component TESI	2,767	6,526	18,055	-	-	-	-	-	-
Active Component TEAM	-	-	-	-	-	-	-	-	-
AC Above Enduring Force	-	-	-	14,454	5,335	77,114	4,808	5,269	25,335
Total	12,954		77,161	21,418		118,601	11,588		65,940

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Basic Pay

FY 2014
(\$ in Thousands)
\$1,925,501

Part I - Purpose and Scope

Funds provide for incremental basic compensation and length of service pay increments for active duty enlisted under provision of 37 U.S.C. 201, 203, 204, 205 and 1009. Funds also provide for the compensation of enlisted Soldiers of the reserve components who have entered active duty as members of the Active Component under provision of 10 U.S.C. 12301 and 12302.

Part II - Justification of Funds Required

The request provides funding for mobilization of Army National Guard (ARNG) and Army Reserve (USAR) enlisted personnel in support of ongoing combat operations in support of Operation Enduring Freedom (OEF). In FY 2014, the request includes 26.1K of Active Component enlisted overstrength above the enduring force level and 3K of Temporary Increase Army Medical (TEAM). The growth in the pay rate reflects a 1.7% across-the-board pay raise effective 1 January 2013 and a 1.0% pay raise effective 1 January 2014.

The request decreased by \$488.6M from FY 2013 to FY 2014. This change is driven by four factors:

1. A reduction in Reserve Component Soldiers mobilized for support of Operation Enduring Freedom (OEF) (-\$108.1M).
2. The conclusion of Active Component Temporary End Strength Increase (TESI) FY 2013 (-\$109.4M)
3. Transition of the Active Component TEAM into the OCO submission from the base request in FY2014 (\$76.2M).
4. Reduction of Active Component enlisted overstrength above the enduring force level (-\$347.3M).

Summary cost computations are provided in the following table:

BA2 Base Pay	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Guard / Reserve Mobilization	42,817	34,460	1,475,484	31,620	35,697	1,128,758	28,902	35,313	1,020,635
Active Component TESI	8,015	28,038	224,730	4,401	24,860	109,410	-	-	-
Active Component TEAM	-	-	-	-	-	-	3,000	25,408	76,223
AC Above Enduring Force	-	-	-	36,940	31,835	1,175,977	26,077	31,777	828,643
Total	50,832		1,700,214	72,961		2,414,145	57,979		1,925,501

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Retired Pay Accrual

FY 2014
(\$ in Thousands)
\$543,288

Part I - Purpose and Scope

Funds provide for the Department of Army's contribution to its Military Retirement Fund, in accordance with 10 U.S.C 1466. Funds provide the Retired Pay Accrual payments for Active Component and Reserve Component enlisted Soldiers.

Part II - Justification of Funds Required

The budget estimates are derived as a product of:

- The total amount of the basic pay expected to be paid during the fiscal year.
- The actuarial calculated percentage of basic pay for FY 2012 and FY 2013 required for RPA trust fund account.

The actuarial estimate assumes a part-time Normal Cost Percentage (NCP) of 24.5% used for National Guard and Army Reserve Soldiers and a full-time NCP of 32.4% used for Active Component Soldiers.

The request decreases by \$143.3M from FY 2013 to FY 2014. This increase is driven by four factors:

1. A reduction in Reserve Component Soldiers mobilized for support of Operation Enduring Freedom (OEF) (-\$25.4M).
2. Conclusion of the TESI program in FY 2013 (-\$35.1M).
3. Transition of the Active Component TEAM into the OCO submission from the base request in FY2014 (\$24.7M).
4. Reduction of Active Component enlisted overstrength above the enduring force level (-\$107.5M).

Summary cost computations are provided in the following table:

BA2	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Retired Pay Accrual									
Guard / Reserve Mobilization	42,817	8,485	363,308	31,620	8,710	275,417	28,902	8,652	250,056
Active Component TESI	8,015	9,617	77,081	4,401	7,980	35,121	-	-	-
Active Component TEAM	-	-	-	-	-	-	3,000	8,232	24,696
AC Above Enduring Force	-	-	-	36,940	10,181	376,068	26,077	10,298	268,536
Total	50,832		440,389	72,961		686,605	57,979		543,288

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Basic Allowance for Housing

FY 2014
(\$ in Thousands)
\$763,796

Part I - Purpose and Scope

In the FY 1998 National Defense Authorization Act (NDAA), Congress approved the payment of a Basic Allowance for Housing (BAH) to Soldiers. BAH provides members a monthly allowance for housing, and consists of BAH-Domestic, BAH Differential, Partial BAH, and Overseas Housing Allowance (OHA). The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). Payment to Soldiers is authorized by revisions to Title 37 U.S.C. 403.

Part II - Justification of Funds Required

Funds provide the BAH allowance for Active Component and Reserve Component personnel in support of operations directly associated with the Overseas Contingency Operations (OCO). In addition, request provides BAH Active Component enlisted overstrength above the enduring force level.

The decrease of \$179.5M from FY 2013 to FY 2014 driven by the following reasons:

1. A reduction in Reserve Component Soldiers mobilized for support of Operation Enduring Freedom (OEF) (-\$51.6M).
2. A decrease in the Active Component TESI man-years in FY 2013 due to program conclusion (-\$25.2M).
3. Transition of the Active Component TEAM into the OCO submission from the base request in FY2014 (\$24.4M).
4. Reduction of Active Component enlisted overstrength above the enduring force level (-\$127.1M).

Summary cost computations are provided in the following table:

BA2	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Basic Allowance for Housing									
Guard / Reserve Mobilization	42,817	14,539	622,501	31,620	15,834	500,673	28,902	15,536	449,023
Active Component TESI	4,541	10,975	49,836	2,142	11,757	25,179	-	-	-
Active Component TEAM	-	-	-	-	-	-	3,000	8,134	24,401
AC Above Enduring Force	-	-	-	26,385	15,823	417,482	26,077	11,135	290,372
Total	47,358		672,337	60,147		943,334	57,979		763,796

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Incentive Pays

FY 2014
(\$ in Thousands)
\$2,427

Part I - Purpose and Scope

Funds provide for payments to enlisted Soldiers for the following special pays:

Demolition Duty: Paid to enlisted personnel performing duties involving demolition of explosives as a primary part of duty. Incentive pay includes training for such duty. Beginning in FY 2010 the Army combat engineers and Special Forces were assigned to demolition billets and performing hazardous duty as their primary duty to neutralize and execute Explosive Ordnance Disposal (EOD) tasks. Payment is \$150 per month. (37 U.S.C. 301 (a) (4))

Flying Duty: Category includes the combination of the following and accounts for fluctuation in the average rate per Soldier:

Flying Duty (Crew) - Assigned to a position which requires at least four hours of aerial flight each month. The duties are essential to the operation of aircraft in-flight, or the duties are required to complete specific missions of the aircraft. The members perform duties as crew chiefs, medical airmen, firefighter crash rescue specialists, airborne electronic system operators, and air observers.

Flying Duty (Non-Crew) - Assigned to a position which requires at least four hours of aerial flight each month. The duties are directly related to in-flight missions of the aircraft that crew members do perform. The members perform duties as aircraft maintenance personnel, aerial photographers, helicopter weapons systems repairmen, and medical personnel.

Other Pays and Allowances:

Toxic Pesticides: Paid to enlisted personnel for duty involving exposure to toxic fuels and laboratory work that utilizes live dangerous viruses or bacteria. Payment is \$150 per month. (37 U.S.C. 301 (a) (9), (10)).

Experimental Stress (Inside Observer or Test Subject Duty) : Paid to enlisted personnel serving in duties involving an unusually high level of physiological or other stress; specifically (a) duty inside a high (hyperbaric) or low (altitude) pressure chamber, (b) duty as a human acceleration/deceleration test subject, and (c) duty as a human test subject in thermal stress experiments. Payment is \$150 per month. (37 U.S.C. 301 (a) (5), (6), (7))

Parachute Jumping: Paid to enlisted members assigned to a permanent parachute position or airborne unit which requires parachute jumping as an essential part of military duty, or while undergoing related training, or performing short-term parachute duty. Continuous payment of hazardous duty pay for parachute duty requires at least one parachute jump every three months. Payment is \$150 per month for regular jumps. Members who perform parachute jumping at a high altitude with a low opening (HALO) as an essential part of duty are entitled to \$225 per month (37 U.S.C. 301 (a) (3)).

Part II - Justification of Funds Requested

The projected average number of enlisted Soldiers is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of enlisted personnel eligible for each type of payment and rate of payment.

The decrease from FY 2013 to FY 2014 of \$1.2M is driven primarily by the conclusion of TESI in FY 2013 (-\$.8M) and a reduction to the Reserve Component mobilized population (-\$.4M).

Summary cost computations are provided by the following table:

BA2 Incentive Pays	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Demolition Duty	168	1,800	302	178	1,800	320	80	1,800	144
Flying Duty	893	2,270	2,027	516	2,398	1,237	608	2,270	1,381
Other Special Incentive Pays	37	5,355	199	126	2,592	326	29	5,355	153
Parachute Jumping	643	1,800	1,157	541	1,800	974	416	1,800	749
Total	1,740		3,685	1,361		2,858	1,133		2,427

BA2 Incentive Pays	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Demolition Duty	186	1,800	334	39	1,800	70	-	-	-
Flying Duty	53	2,243	118	38	2,243	85	-	-	-
Other Special Incentive Pays	0	1,800	0	-	-	-	-	-	-
Parachute Jumping	965	1,800	1,737	333	1,800	600	-	-	-
Total	1,204		2,190	411		756	-		-

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Special Pays

FY 2014
(\$ in Thousands)
\$176,568

Part I - Purpose and Scope

Funds provide for payments to enlisted Soldiers for the following special pays:

Assignment Incentive Pay: Monthly incentive paid for Soldiers who are voluntarily (\$300 to \$500 per month) or involuntarily (\$1,000 per month) extended beyond 12 month Boots-On-the-Ground (BOG) in Kuwait staging areas and Afghanistan and as part of assignment to certain theater units. Certain theater units are defined as units that routinely conduct operations in or support units in Afghanistan but are not based in Afghanistan.

Foreign Language Proficiency Pay (FLPP): Monthly incentive paid to all military personnel who qualify for and maintain the required proficiency in designated foreign languages. The monthly rate may not exceed \$500 per individual for a single foreign language or \$1,000 for any combination of more than one language (37 U.S.C. 316).

Hardship Duty Pay: Paid to Soldiers performing duty in a location that is designated by the Secretary of Defense as hardship duty. The monthly rate may not exceed \$1,500 per individual from all three sources, hardship duty (location), hardship duty (mission) and hardship duty (involuntary extension) (37 U.S.C. 305).

Hostile Fire/Imminent Danger Pay: Paid at the rate of \$225 per month to personnel subject to hostile fire or in an area in which they are in imminent danger of being exposed to hostile fire (37 U.S.C. 310).

Special Duty Assignment Pay (SDAP): A monetary incentive that is paid to enlisted members who qualify for and serve in designated special duty assignments. These funds are utilized for recruiters, guidance counselors, retention NCOs, drill sergeants, and specially designated personnel who have extremely demanding duties requiring extraordinary effort for satisfactory performance, and/or an unusual level of responsibility. Monthly payment should not exceed \$3,000 (37 U.S.C. 307).

Stop Loss Special Pay:

Stop Loss (FY2012 Only) - Authorized in Sec. 8116 (c) of P.L. 110-329 in FY 2009 for special pay to members whose obligated service is extended, or whose eligibility for retirement is suspended under "Stop Loss" authority. The amount of special pay may not exceed \$500 per month for each month or portion of a month that the member is retained on active duty as a result of application of Stop Loss authority. The Army will end Stop Loss payments in March of 2011.

Deployment Extension Incentive Pay (DEIP) - Program designed to replace involuntary "Stop Loss" and authorized in 37 U.S.C. Sec 307a for active Army Soldiers who choose to remain with their deployed unit. Soldiers who execute an extension between 9 months

prior to unit Latest Arrival Date (LAD -270) and 6 months prior to unit LAD (LAD-180) will receive \$500 per month for each full month they extend their service commitment. Soldiers who execute an extension after unit LAD-180 and before Expiration Term of Service (ETS) (ETS – 90) will receive \$350 per month for each full month they extend their service commitment.

Deployment Extension Stabilization Pay (DESP) - Program designed to replace involuntary “Stop Loss” and authorized in 37 U.S.C. Sec 307a for mobilized Army National Guard Soldiers who choose to remain with a deploying unit past end-of-service date. Soldiers that extend from 180 days to 365 days prior to the mobilization date receive \$500 a month for each month under Title 10 mobilization status. \$350 will be paid for Soldiers that extend between 179 days and 90 days before the mobilization date.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of enlisted Soldiers eligible for each type of payment and rate of payment. The FY 2014 request includes changes resulting from anticipated policy updates to geographic locations designated for Hardship Duty and Imminent Danger special pays.

The decrease of \$47.8M from FY 2013 to FY 2014 is driven by:

1. A reduction in Reserve Component Soldiers mobilized for support of Operation Enduring Freedom (OEF) (-\$3.0M)
2. Decrease to Assignment Incentive Pay based on FY 2013 execution (-\$5.7M)
3. Increase to anticipated Reserve Component Hardship Duty Pay based on FY 2012 actual execution and an anticipated policy change on countries authorized to receive this entitlement (\$4.7M)
4. Decrease to Reserve Component Assignment Incentive Pay and Hostile Fire Payment based on FY 2012 actual execution and an anticipated policy change on countries authorized to receive this entitlement (-\$21.0M)
5. Decrease in the Active Component special pays due to conclusion of TESI program (-\$1.0M)
6. Decreases to anticipated Active Component Hostile Fire Payments based on an anticipated policy change on countries authorized to receive this entitlement (-\$10.4M)
7. Decrease to Active Component BOG Assignment Incentive Pay and Hardship Duty Pay based on FY2012 actual execution and an anticipated policy change on countries authorized to receive this entitlement (-\$13.4M)
8. Increase to Stop Loss Special Pay (DEIP) based on FY 2012 program execution rate (\$2.0M)

Summary cost computations are provided by the following table:

BA2**Special Pays**

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Assignment Incentive Pay	-	-	-	618	9,299	5,748	-	-	-
Foreign Language Proficiency Pay	444	1,909	848	431	1,909	823	315	1,909	602
Hardship Duty Pay	23,904	1,200	28,685	13,395	1,200	16,074	17,274	1,200	20,729
Hostile Fire Pay	23,401	2,700	63,183	19,075	2,700	51,504	11,295	2,700	30,497
Other Special Pay	587	2,933	1,721	418	2,967	1,241	400	2,933	1,173
Special Duty Assignment Pay	733	4,188	3,069	565	4,240	2,397	484	4,188	2,026
Stop Loss Special Pay (DESP)	3,483	6,000	20,899	1,752	6,000	10,510	1,366	6,000	8,198
Total	52,552		118,404	36,255		88,297	31,135		63,225

BA2**Special Pays**

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Assignment Incentive Pay	45	10,738	487	574	9,299	5,342	27	7,517	201
Foreign Language Proficiency Pay	30	3,900	115	168	3,688	620	-	-	-
Hardship Duty Pay	61,143	1,200	73,371	41,702	1,200	50,042	34,786	1,200	41,743
Hostile Fire Pay	58,033	2,700	156,688	27,567	2,700	74,432	23,733	2,700	64,080
Special Duty Assignment Pay	175	4,622	811	68	4,622	313	-	-	-
Stop Loss Special Pay (SL & DEIP)	3,943	6,000	23,659	880	6,000	5,282	1,220	6,000	7,319
Total	123,369		255,131	70,960		136,032	59,766		113,344

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Allowance Pays

FY 2014
(\$ in Thousands)
\$110,227

Part I - Purpose and Scope

Funds provide for payments to enlisted Soldiers for the following special pays:

Clothing Allowance: Allowance for initial payment and additional purchases of required uniforms under provisions of 37 U.S.C. 415 and 416. Also included are funds for civilian clothing allowance for enlisted personnel assigned to a permanent duty station outside the United States who are required to wear civilian clothing in the performance of official duty in accordance with 37 U.S.C. 419.

Family Separation Allowance (FSA): Paid at the rate of \$250 per month to members with dependents who are on duty away from home for a period of more than 30 continuous days (37 U.S.C. 427).

Overseas Station Allowance (OSA): Per diem allowance to enlisted personnel on duty outside the United States considering all elements of the cost of living, including quarters, subsistence, and other necessary incidental expenses as prescribed by Joint Travel Regulation and authorized under provisions of 37 U.S.C. 405. OSA includes Cost of Living Allowance (COLA) and Temporary Lodging Allowances (TLA).

Continental United States (CONUS) Cost of Living Allowance (COLA): Allowance to enlisted personnel who are assigned to high cost Military Housing Areas (MHA) in CONUS. A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The current established threshold is 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation level) times the difference between the COLA index for the individual's high cost area and the threshold percentage. Allowance is paid in accordance with 37 U.S.C. 403b.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of enlisted eligible for each type of payment and rate of payment.

The decline of \$21.6M from FY 2013 to FY 2014 is driven by the following two factors:

1. A reduction in Reserve Component Soldiers mobilized for support of Operation Enduring Freedom (OEF) (\$9.7M)
2. Decrease in the Active Component Clothing and Overseas Stationing Allowance due to conclusion of TESI program (-\$11.9M).

Summary cost computations are provided by the following table:

BA2 Allowances	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Clothing Allowance	13,759	400	5,504	12,037	400	4,815	9,113	400	3,645
Family Separation Allowance	17,526	3,000	52,578	14,541	3,000	43,622	11,866	3,000	35,597
Overseas Station Allowance	38	5,340	205	36	5,538	197	19	5,522	105
CONUS COLA	7,986	1,663	13,280	5,034	1,725	8,683	4,783	1,720	8,225
Total	39,309		71,567	31,648		57,317	25,780		47,572

BA2 Allowances	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Clothing Allowance	75,048	400	30,019	82,741	400	33,096	60,164	400	24,066
Family Separation Allowance	21,504	3,000	64,512	12,475	3,000	37,425	12,863	3,000	38,589
Overseas Stationing Allowance	2,220	4,413	9,797	865	4,601	3,979	-	-	-
CONUS COLA	21	1,096	23	24	1,143	27	-	-	-
Total	98,793		104,351	96,105		74,528	73,027		62,655

Appropriation: Active Military Personnel
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Separation Pays

FY 2014
(\$ in Thousands)
\$180,287

Part I - Purpose and Scope

Funds provide for payments to for Active Component and Reserve Component enlisted personnel for the following special pays:

Accrued Leave Pay (Lump Sum Terminal Leave Payments) - Pays for unused accrued leave at time of discharge, retirement, or death under provisions in 37 U.S.C. 501 and 10 U.S.C. 701. Leave payments will not exceed the career total of 60 days.

Severance Pay, Disability and Severance Pay - Payments made to enlisted personnel who are involuntarily discharged or released from active duty. Disability severance pay is paid to a member separated from the service for a physical disability under provisions in 10 U.S.C. 1212.

Part II - Justification of Funds Requested

The projected average number of personnel is based on the total spaces where each type of pay is authorized to meet force structure requirements. Funding requirements are based on the estimated number of enlisted eligible for each type of payment and rate of payment.

The \$159.4M increase from FY 2013 to FY 2014 is driven by driven by the following three factors:

1. A reduction in Reserve Component Soldiers mobilized for support of Operation Enduring Freedom (OEF) (-\$0.3M)
2. Decrease in the Active Component separation pays due to conclusion of TESI program (-\$9.6M).
3. Inclusion of involuntary separation requirements for enlisted overstrength above the enduring force level previously budgeted in the base request (\$169.3M)

Summary cost computations are provided by the following table:

BA2**Separation Pay**

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Mobilized Guard & Reserve									
Lump Sum Terminal Leave	11,814	1,057	12,488	8,148	1,225	9,982	7,377	1,093	8,063
Severance Pay	193	20,735	4,004	89	14,815	1,323	138	21,240	2,921
Involuntary Separation	-	-	-	-	-	-	-	-	-
Various Other Separation Pay	-	-	-	-	-	-	-	-	-
Total	12,007		16,492	8,237		11,305	7,513		10,984

BA2**Separation Pay**

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Active Component Deployed									
Lump Sum Terminal Leave	168	1,282	215	6,420	1,304	8,368	-	-	-
Severance Pay	17	31,324	535	39	31,847	1,241	-	-	-
Involuntary Separation	-	-	-	-	-	-	4,958	34,144	169,303
Various Other Separation Pay	-	-	-	-	-	-	-	-	-
Total	185		750	6,459		9,609	4,958		169,303

Appropriation: Military Personnel, Army
Budget Activity 2: Pay and Allowances of Enlisted
Budget Line Item: Social Security Tax Employer Contribution – Enlisted

FY 2014
(\$ in Thousands)
\$147,361

Part I - Purpose and Scope

Funds provide for the employer’s tax to the Social Security Administration as required by the Federal Insurance Contribution Act (FICA).

Funds provide the employer’s Social Security Tax payment for Active Component and Reserve Component Soldiers.

Part II - Justification of Funds Required

The FICA tax is developed by multiplying the total earnings for FICA tax purposes by the applicable percent. The Old Age, Survivor, and Disability Insurance (OASDI) rate is 6.2 % and the Hospital Insurance (HI) rate is 1.45 %.

Funds provide basic compensation for mobilized Army National Guard and Army Reserve enlisted personnel. The growth in the pay rate reflects a 1.7% across-the-board pay raise effective January 1, 2013 and a 1.0% pay raise effective 1 January 2014.

The request decreases by \$36.2M from FY 2013 to FY 2014. This change is driven by a net of four factors:

1. Mobilized man-years decrease as a result of deployment requirements (-\$8.2M).
2. The conclusion of Active Component Temporary End Strength Increase (TESI) FY 2013 (-\$8.4M)
3. Transition of the Active Component TEAM into the OCO submission from the base request in FY2014 (\$5.8M).
4. Reduction of Active Component enlisted overstrength above the enduring force level (-\$25.4M).

Summary cost computations are provided in the following table:

BA 2	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Social Security									
Guard / Reserve Mobilization	42,817	2,624	112,343	31,620	2,731	86,350	28,902	2,701	78,079
Active Component TESI	8,015	2,128	17,060	4,401	1,902	8,370	-	-	-
Active Component TEAM	-	-	-	-	-	-	3,000	1,944	5,831
AC Above Enduring Force	-	-	-	36,940	2,405	88,850	26,077	2,433	63,451
Total	50,832		129,403	72,961		183,570	57,979		147,361

Appropriation: Military Personnel, Army
Budget Activity 4: Subsistence of Enlisted Personnel
Budget Line Item: Basic Allowance for Subsistence/Subsistence-in-Kind (SIK)

FY 2014
(\$ in Thousands)
\$751,849

Part I - Purpose and Scope

Funds provide for the payment of authorized Basic Allowance for Subsistence (BAS) and Subsistence-in-Kind (SIK) for Active Component and Reserve Component Soldiers.

Basic Allowance for Subsistence (BAS): BAS is linked to the Department of Agriculture food plan indices. All enlisted members (except recruits and holdees) are entitled to BAS. BAS is paid under the following conditions: (1) when authorized to mess separately, (2) while on authorized leave, and (3) when subsistence-in-kind is not available. Members continue to receive BAS while deployed. The request also includes funds for un-realized BAS collections. Collections for Soldiers residing on Army installations are assumed in the base military pay subsistence budget. These collections offset the cost of food in Army dining facilities. Because many of these Soldiers are deployed, the collection rates assumed in the base will not materialize and the under-execution is requested in the OCO budget below.

Subsistence allowance costs are obtained by multiplying the projected average number eligible for the allowance by the annual statutory rate. The FY 2014 BAS inflation rate is 3.4%, effective 1 January 2014 and is based on an increase in the US Department of Agriculture Cost of Food Index. The budgeted BAS composite annual rate for FY 2014 is \$4,335.06.

Subsistence in Kind (SIK): SIK includes the cost of procuring subsistence (food and drink) for dining facilities (Subsistence in Messes) and operational rations. The Army provides subsistence in mess facilities and operational rations for members of all military services participating in OND and OEF and supports both officer and enlisted Soldiers. The number of active duty Soldiers, the type of operational rations served, and the length of training events determine costs for operational rations. As the executive agent, the Army provides subsistence in mess facilities and operational rations for members of all military services participating in OEF.

Subsistence-in-Messes: Cost of bulk subsistence for dining facilities operated in support of OEF. This requirement is dependent on the number of personnel using the dining facilities and the cost of food. This is an additional cost above the BAS since members are authorized to continue receiving their BAS even though food is provided in theater.

Operational Rations: Rations used for field subsistence and include the Meal-Ready-to-Eat (MRE), Unitized Group Rations (UGR) that include "heat and serve" and A-ration varieties, and other operational rations, such as Cold Weather Rations.

Peace Time Offset: The base MPA budget is formulated using peace-time SIK strength assumption. Because a significant number of Active Component personnel are deployed to theater and will not be consuming meals at home station, the appropriate reduction is included in the OCO budget to account for the funding to feed personnel included in the base budget.

Part II - Justification of Funds Required

The FY 2014 subsistence requirement is decreasing by \$397.4M. This decrease is due to the following factors:

- 1) Decrease in BAS from FY 2013 to FY 2014 driven by:
 - a. Decrease in Reserve Component Soldiers mobilized for OEF (-\$10.3M)
 - b. Conclusion of TESI in FY 2013 (-\$18.9M)
 - c. Transition of the Active Component TEAM into the OCO submission from the base request in FY2014 (\$13.0M)
 - d. Increase in anticipated BAS payments population due to a change in funding methodology for overstrength above the enduring force level as FY 2014 BAS request contains all requirements associated with non-enduring force (previously split between BAS and SIK) (\$16.5M)
 - e. Reduction in unrealized collections as Active Component Soldiers return from deployment (-\$36.0M)
- 2) Decrease in SIK from FY 2013 to FY 2014 driven by:
 - a. Decrease in total SIK requirement due to decreased deployment levels of all U.S. Forces deployed in support of OEF (-\$256.7M)
 - b. Increase in Peace Time Offset as the Army aligns the SIK request with actual FY 2012 execution (-\$105.0M)

Summary cost computations are provided in the following table:

BA 4**Enlisted BAS**

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Guard / Reserve Mobilization	42,816	4,111	176,019	31,620	4,288	135,587	28,902	4,335	125,294
Active Component TESI	8,015	4,111	32,951	4,401	4,288	18,871	-	-	-
Active Component TEAM	-	-	-	-	-	-	3,000	4,335	13,007
AC Above Enduring Force	-	-	-	22,522	4,288	96,573	26,077	4,335	113,044
Unrealized Collections	22,436	3,551	79,669	9,800	3,672	35,985	-	-	-
Total	73,267	3,886	288,640	68,344		287,016	57,980		251,345

BA 4**Subsistence-In-Kind (SIK)**

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Subsistence in Messes	137,630	5,948	818,684	91,809	7,635	700,958	90,119	6,270	565,018
Meals Ready to Eat (MRE)	8,766	8,146	71,411	10,036	8,423	84,534	5,740	8,586	49,284
Unitized Group Rations	14,509	10,090	146,396	23,541	7,926	186,576	9,500	10,635	101,036
Peace Time Offset	-	-	-	(28,423)	3,863	(109,798)	(54,083)	3,972	(214,834)
Total	160,905		1,036,491	96,963		862,270	51,276		500,504

Total Subsistence of Enlisted Personnel**1,325,131****1,149,286****751,849**

Appropriation: Military Personnel, Army
Budget Activity 5: Permanent Change of Station (PCS)
Budget Line Item: Permanent Change of Station (PCS)

FY 2014
(\$ in Thousands)
\$194,705

Part I – Purpose and Scope

The Permanent Change of Station (PCS) program pays for travel, transportation, storage, and dislocation allowances for reassignment of military members and their families who are traveling individually or as part of an organized unit in support of OEF. Costs are for the dislocation allowance, shipment of household goods, temporary and non-temporary storage of household goods, temporary lodging expense, and member mileage and per diem (37 U.S.C. 7).

Part II – Justification of Funds Requested

FY 2014 rates are based on FY 2012 actual execution and funding for these moves provides support for:

1. Reset the force to authorized fill levels in support of deploying units for OEF.
2. Support the headquarters staff function and individual augmentees of the deployed US Forces in support of OEF which are engaged in establishing security, restoring effective government and overseeing reconstruction projects in Afghanistan.
3. Increase to all PCS moves due to the inclusion of 33.9K of Active Component man-years for Active Component overstrength above the enduring force.

Summary of FY 2014 individual funding requirements are listed below:

Type of PCS (FY 2014)	Active Overstrength Above Enduring Force (\$K)	Guard / Reserved Mobilized (\$K)
Accession Travel	11,091	0
Training Travel	8,926	0
Operational Travel	34,433	70,787
Rotational Travel	45,738	8,939
Separation Travel	14,169	0
Travel of Organized Units	622	0
Total Requirement	114,979	79,726

The request decreases by \$44.2M from FY 2013 to FY 2014. This change is driven by two primary factors:

1. Decrease in total Active Component overstrength above the enduring force level (-\$63.7M).
2. Increase in Operational and Rotational requirements for Reserve Component Soldiers as a result of changes to PCS policy placing Contingency Active Duty for Operational Support (CO-ADOS) Soldiers on PCS orders when orders exceed 180 consecutive days (\$19.5M).

Summary cost computations are provided in the following table:

BA 5 Permanent Change of Station	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Accession Moves	-	-	-	4,233	4,000	16,933	3,790	2,926	11,091
Training Moves	-	-	-	2,371	7,073	16,772	895	9,968	8,926
Operational Moves	1,742	12,009	20,917	6,455	14,058	90,749	8,532	12,332	105,220
Rotational Moves	2,199	17,056	37,504	3,828	18,962	72,592	3,082	17,739	54,677
Separation Moves	7,728	3,324	25,686	13,953	2,912	40,634	4,685	3,024	14,169
Unit Moves	-	-	-	527	2,286	1,205	339	1,834	622
Total	11,669		84,107	31,368		238,884	21,324		194,705

Appropriation: Military Personnel, Army
Budget Activity 6: Other Military Personnel Costs
Budget Line Item: Casualty & Disability Benefits

FY 2014
(\$ in Thousands)
\$116,538

Part I – Purpose and Scope

The Casualty and Disability Benefit funds support the Service Members' Group Life Insurance (SGLI) program, Traumatic Service Members' Group Life Insurance (T-SGLI) and Death Gratuity payments.

SGLI is a low cost group life insurance for service members on active duty. These payments are required to the Department of Veterans Affairs (VA), under section 1969(b) of title 38, United States Code, when actual mortality rates exceed peacetime mortality rates.

The T-SGLI program provides automatic traumatic injury coverage to all service members covered under the Service Members' Group Life Insurance (SGLI) program. Every member who has SGLI also has T-SGLI, effective December 1, 2005 under Section 1032 of the FY 2005 DoD Emergency Supplemental Appropriations for the Global War on terror and Tsunami Relief (P.L. 109-13).

SGLI and T-SIGLI insurance premiums were enacted under Section 606 of the FY 2008 National Defense Authorization Act. The act directs the Department to pay the full premium for coverage under SGLI program during service in OEF. Effective July 1, 2008, the SGLI monthly premium was changed to \$0.65 per \$1,000 coverage. The amount the Department pays is \$29 per month or \$348 per year for each member.

Death gratuity payments are made to survivors of members dying on active duty. The amount payable was increased from \$12,000 to \$100,000 in Section 664 of the FY 2006 NDAA.

Part II – Justification of Funds Requested

The request decreases by \$45.4M from FY 2013 to FY 2014. The change is driven primarily by an anticipated decrease in death gratuity and SGLI Insurance Premium payments.

Summary cost computations are provided in the following table:

BA 6

	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Casualty & Disability									
SGLI Extra Hazard Payments	-	-	79,824	-	-	99,780	-	-	63,693
SGLI Traumatic Injury Payments	-	-	46,394	-	-	37,811	-	-	35,827
SGLI Insurance Premium	73,699	348	25,647	38,897	348	13,536	27,496	348	9,568
Death Gratuity	188	100,000	18,800	108	100,000	10,800	74	100,000	7,449
Total	73,887		170,665	39,005		161,927	27,570		116,538

Appropriation: Military Personnel, Army
Budget Activity 6: Other Military Personnel Costs
Budget Line Item: Additional Mobilization/Deployment Costs

FY 2014
(\$ in Thousands)
\$209,617

Part I – Purpose and Scope

Funds provide benefits associated with disability and other mobilization/deployment costs.

Unemployment Benefits: Payments to Soldiers who are discharged or released under honorable conditions as prescribed in paragraph (1) of section 8521(a) of Title 5, United States Code as amended by Section 301, PL. 102-164. The Emergency Unemployment Compensation Act of 1991 (P.L. 102-164) extended unemployment compensation benefits for former military personnel up to 26 weeks with a one-week waiting period. The law also reduced the amount of active duty days required in a reserve status from 180 continuous days to 90 continuous days to be considered as "federal service" for claim purposes. The Job Creation and Worker Assistance Act of 2002 (P.L. 107-147) extended unemployment compensations benefits an additional 13 weeks for workers who had exhausted the original 26 weeks of benefits. The additional 13 weeks has been extended by the Emergency Unemployment Compensation Act of 2009 (P.L. 111-92).

Reserve Income Replacement Program (RIRP): The Congress authorized payments in the FY 2006 NDAA to provide specific payments to eligible members of the National Guard and Army Reserve who are involuntary serving on active duty and who are experiencing an active duty income differential of more than \$50 per month, as determined by the member's Service Secretary. An active duty income differential is the difference between the average monthly civilian earned income of the member before mobilization and the member's total monthly military compensation while involuntarily mobilized when the member's average monthly civilian income exceeds the total monthly military compensation. To be eligible for RIRP payments, the member must be currently serving on active duty in an involuntarily status and have: Completed 18 consecutive months of active duty, or completed 24 months of active duty during the previous 60 months, or been involuntarily mobilized for 180 days or more within six months of the previous involuntary period of active duty of more than 180 days.

Interest on Uniformed Services Savings Deposits: In accordance with Title 10, U.S.C., Section 1035, and this program allows members to deposit up to \$10,000 of their pay into the Savings Deposit Program (SDP) and be reimbursed up to 10% interest on all deposits. Interest will accrue up to 90 days after the Soldier redeploy. Any Soldier serving in an area that has been designated a combat zone or in an area designated in direct support of a combat zone for at least 30 days or at least one (1) day in each of three (3) consecutive months is eligible to enroll in the SDP.

Part II – Justification of Funds Requested

The request decreases by \$44.1M from FY 2013 to FY 2014. This decline is driven by the reduction in unemployment compensation benefits primarily due to a reduced Reserve Component Soldiers mobilized for Operation Enduring Freedom (OEF).

Summary cost computations are provided in the following table:

BA 6		FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
		Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Other	Unemployment Benefits	36,320	6,745	244,978	54,628	4,556	248,903	32,075	6,386	204,832
	Services Savings Deposits	10,905	840	9,155	20,813	221	4,589	5,380	882	4,745
	Reserve Income Replacement Program	-	-	82	-	-	207	-	-	40
	Total	47,225		254,215	75,441		253,699	37,871		209,617

Appropriation: Military Personnel, Army
Budget Activity 6: Other Military Personnel Costs
Budget Line Item: Stop-Loss Special Compensation

FY 2012
(\$ in Thousands)
\$5,084

PART I – PURPOSE AND SCOPE

Public Law 111-32, Section 310 appropriated \$534.4 million in FY 2009 supplemental appropriations to make payment of claims to members of the Armed Forces, including members of the reserve components, and former and retired members under the jurisdiction of the Secretary who, at any time during the period beginning on September 11, 2001, and ending on September 30, 2009, served on active duty while the members’ enlistment or period of obligated service was extended, or whose eligibility for retirement was suspended, pursuant to section 123 or 12305 of title 10, United States Code, or any other provision of law (commonly referred to as a “stop-loss authority”) authorizing the President to extend an enlistment or period of obligated service, or suspend an eligibility for retirement, of a member of the uniformed services in time of war or of national emergency declared by Congress or the President.

PART II – JUSTIFICATION OF FUNDS REQUESTED

The amount to be paid to or on behalf of an eligible member, retired member, or former member described above shall be \$500 per month for each month or portion of a month during the period specified above that the member was retained on active duty as a result of application of the stop-loss authority. Section 310 stated that the military departments may not pay claims that are submitted more than 1 year after the date on which the implementing rules for claims take effect. The program would have expired on October 21, 2010; however, the deadline was extended until March of 2011. Army does not anticipate any execution beyond FY 2012.

Summary cost computations are provided in the following table:

BA6	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Stop-Loss Retroactive Pay									
SLRP, Officer	-	-	446	-	-	-	-	-	-
SLRP, Enlisted	-	-	4,638	-	-	-	-	-	-
Total	-	-	5,084	-	-	-	-	-	-

**MEDICARE-ELIGIBLE RETIREE HEALTH CARE FUND
(MERHCF) CONTRIBUTION
FOR TEMPORARY OVERSTRENGTH**

Appropriation: Medicare-Eligible Retiree Health Care Fund
Budget Activity 1 and 2: Officer Medicare-Eligible Retiree Health Care Fund
Budget Line Item: Medicare-Eligible Retiree Health Care Fund

FY 2014
(\$ in Thousands)
\$127,273

Part I - Purpose and Scope

The funds requested will provide for the Medicare Eligible Retiree Health Care Fund (MERHCF) contributions for active military personnel that are above the baseline strength levels.

Part II - Justification of Funds Requested

The Medicare Eligible Retiree Health Care Fund is an accrual account to pay for future Medicare-eligible retiree health care. The Fund covers Medicare-eligible beneficiaries, regardless of age, to include retirees as well as their dependents and survivors. The DoD Board of Actuaries determines the per capita accrual rates. The FY 2014 per capita accrual rate is \$3,756 per active average strength. FY 2014 total request represents funding for Active Component overstrength above the enduring force and Temporary End Strength Army Medical (TEAM).

Summary cost computations are provided in the following table:

BA1	FY 2012 Actuals			FY 2013 PB Request			FY 2014 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
MERHCF, Army									
Active Component TESI	1,827	5,580	10,195						
Active Component TEAM							-	-	-
AC Above Enduring Force				14,454	3,701	53,494	4,808	3,756	18,060
Total	1,827		10,195	14,454		53,494	4,808		18,060
BA2									
MERHCF, Army									
Active Component TESI	19,184	5,580	107,047	4,401	3,701	16,288	-	-	-
Active Component TEAM							3,000	3,756	11,268
AC Above Enduring Force				36,871	3,701	136,461	26,077	3,756	97,945
Total	19,184		107,047	41,272		152,749	29,077		109,213



NATIONAL GUARD
PRE-MOB/POST RE-DEPLOYMENT TRAINING

Appropriation: National Guard Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Pay Group A Training

FY 2014
(\$ in Thousands)
\$50,638

Part I – Purpose and Scope

Pay Group A category provides funding for additional pre-mobilization training periods. These training periods are required to increase unit readiness, reduce post-mobilization training time and maximize Soldier in-theater time (boots on the ground) for Overseas Contingency Operations in support of named operations. This strategy enhances the required readiness of units at home station rather than at the mobilization station by providing additional training and support man-days prior to mobilizations. This training strategy is a direct result of the Secretary of Defense Reserve Component Utilization policy signed on January 19, 2007, which limited Reserve Component (RC) mobilizations to 12 months. There are several advantages for the Army National Guard (ARNG) as a result of this policy, including: reduced time away from family, reduced post-mobilization time prior to deployment, and increased predictability for civilian employers of ARNG Soldiers. Additional Pay Group A training periods are conducted by units in the first and second years prior to the mobilization date. The additional training periods provide units with additional training capacity to certify for theater-specific full-spectrum operations in individual and collective training at platoon level.

Part II – Justification of Funds Requested

Additional Pay Group A Training Periods – (\$50,638): Pay Group A funds pay and allowances for Soldiers participating in required training related to Overseas Contingency Operations (OCO) in the first and second years prior to mobilization. This training includes Unit Soldier Readiness Processing (SRP), Warrior Task Testing, Military Tactical Vehicle Drivers Training, Individual/Crew Weapon certification, and other theater-specific tasks. These tasks are completed during additional authorized days of Annual Training (AT) and additional Unit Training Assemblies (UTAs). Current base funding allows for squad level proficiency training. OCO funds requirements above base funding authorizations to achieve required collective proficiency levels prior to mobilization. The AT and UTA periods are for instruction and training of Army National Guard personnel. These periods of instruction prepare Soldiers for all phases of the unit mission.

The Reserve Component Utilization policy requires that units obtain higher readiness levels in terms of Soldier training, administrative readiness, and medical readiness than in previous years. This is due to the reduced amount of time available at mobilization stations. Prior to the 12-month mob policy, units spent from four to six months at mobilization stations. Under the current mobilization policy, post-mobilization, in-theater, and demobilization time must not exceed 12 months total. Therefore, units must now arrive at the mobilization station at an increased readiness level so that the unit can accomplish nine to ten months boots on the ground executing their assigned mission.

Summary cost computations are provided in the following table:

Pay Group A		FY 2012			FY 2013 Total			FY 2014 Total		
		<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Additional	Officer	53,733	290.08	\$ 15,587	50,433	299.25	\$ 15,092	34,386	303.44	\$ 10,434
AT Training Days	Enlisted	132,280	249.94	\$ 33,062	251,213	259.57	\$ 65,207	84,647	263.20	\$ 22,279
Total		186,013		\$ 48,649	301,646		\$ 80,299	119,032		\$ 32,713
		<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Maydays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Additional	Officer	56,954	213.47	\$ 12,158	42,658	220.22	\$ 9,394	36,444	223.30	\$ 8,138
UTAs	Enlisted	90,368	160.71	\$ 14,523	255,686	166.90	\$ 42,675	57,829	169.24	\$ 9,787
Total		147,322		\$ 26,681	298,344		\$ 52,069	94,273		\$ 17,925
Total Pay Group A		333,335		\$ 75,330	599,990		\$ 132,368	213,306		\$ 50,638

Appropriation: National Guard Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Special Training

FY 2014
(\$ in Thousands)
\$286,096

Part I – Purpose and Scope

The Special Training category provides funding to support the pre-mobilization training for units mobilizing for Overseas Contingency Operations in support of named operations and to support the additional post-redeployment activities required for units returning from theater. Support to these Soldiers allows the units to build the required readiness of a unit at home station rather than at the mobilization station by providing the additional training and support man-days prior to the units being mobilized. Given this new strategy, only two to three months of additional training for the units specified mission in-theater are required at the mobilization station which allows for nine to ten months in-theater combat time. This category also provides additional man-days to support the increased requirements to care for Soldiers and to repair/inventory equipment returning from theater after deployment to ensure the continued availability for domestic response mission is not degraded upon return.

Part II – Justification of Funds Requested

Additional Special Training Days – (\$154,796): Additional Special Training Days provide Reset Man-Days, Pre-Mobilization Training Assistance Element (PTAE) support, Tri-care Early Eligibility Administrative Support, and Active Duty Operational Support (ADOS) to mobilizing units. Reset Man-Days provide redeploying units with additional manpower to retrieve equipment from deployment and conduct required inventories and maintenance to properly account for ARNG equipment. PTAE teams provide full time equivalents (FTE) to instruct, train, and certify personnel in the Army National Guard during the pre-mobilization phase. Tri-care Early Eligibility provides one Soldier per state as a vital liaison between TRICARE, Army National Guard, the unit, and service members to ensure the validity and eligibility of all mobilizing Soldiers in that particular state. Individual and collective training events are conducted during the pre-mobilization periods. These periods of instruction prepare Soldiers for all phases of the unit mission. Additional ADOS personnel provide necessary support to plan and conduct training as units prepare for pending missions.

Additional Active Duty Training Days (ADT) – (\$77,845): Additional Active Duty Training days support the organization, administration, instruction, training and unit readiness for units mobilizing for OCO missions. Current base funding provides funding for the Army National Guard to certify units up to squad level proficiency. Additional funding requested allows for Company Maneuver Exercises, Battalion Field Training Exercises, National Guard led Soldier Readiness Processing, and theater-specific training requirements determined by the Combatant Commanders. This funding will assist the sourced units in meeting training requirements for increased readiness and certification of training prior to mobilization.

Post Deployment Health Reassessment (PDHRA) – (\$7,550): The Post Deployment Health Reassessment is a program mandated by the Assistant Secretary of Defense for Health Affairs in March 2005 designed to identify and address health concerns emphasizing mental health issues that emerge after deployment. The PDHRA program provides for a second health assessment three to six months after a return from deployment, ideally at the three to four month mark. The reassessment is scheduled for completion before the end of 180 days after return so that Reserve Component members have the option of treatment using their TRICARE health benefit.

Yellow Ribbon Reintegration Program – (\$45,905): The Yellow Ribbon Reintegration Program supports mobilizing Soldiers throughout the deployment period. Funding for this program provides mandays to support the planning, organizing, and execution of Yellow Ribbon events that are conducted during the deployment cycle. Funding in this program represents the incremental increase of requirement directly related to mobilizations in support of OCO named operations. Funding for the Yellow Ribbon Reintegration Program also supports the VOW (Veterans Opportunity to Work) to Hire Heroes Act of 2011.

Section 582 of the FY 2008 National Defense Authorization Act directs the establishment of “a national combat veteran reintegration program to provide National Guard and Reserve members and their families with sufficient information, services, referral and proactive outreach opportunities through the entire deployment cycle.” The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating members, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members and their families with the service providers (e.g. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of the entitled benefits. In addition, combat stress, transition, and how members and their families can address these issues is integral to this post-deployment phase.

Summary cost computations are provided in the following table:

		FY 2012			FY 2013 Total			FY 2014 Total		
		<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Special Training										
Additional Special	Officer	275,326	243.17	\$ 66,951	222,435	250.85	\$ 55,797	181,716	254.36	\$ 46,221
Training Days	Enlisted	688,787	226.80	\$ 156,217	539,805	235.54	\$ 127,146	454,596	238.84	\$ 108,575
	Total	964,113		\$ 223,168	762,240		\$ 182,943	636,312		\$ 154,796
Training Days										
Additional Active Duty	Officer	149,324	243.17	\$ 36,311	163,945	250.85	\$ 41,125	95,554	254.36	\$ 24,305
Training (ADT) Days	Enlisted	348,849	226.80	\$ 79,119	324,152	235.54	\$ 76,351	223,232	239.84	\$ 53,540
	Total	498,173		\$ 115,430	488,097		\$ 117,476	318,786		\$ 77,845
Post Deployment Health										
Reassessment (PDHRA)	Officer	10,577	243.17	\$ 2,572	15,890	250.85	\$ 3,986	10,049	254.36	\$ 2,556
	Enlisted	22,011	226.80	\$ 4,992	33,179	235.54	\$ 7,815	20,910	238.84	\$ 4,994
	Total	32,588		\$ 7,564	49,069		\$ 11,801	30,958		\$ 7,550
Yellow Ribbon										
Reintegration Program	Officer	76,667	243.17	\$ 18,643	77,605	250.85	\$ 19,467	63,666	254.36	\$ 16,194
	Enlisted	158,959	226.80	\$ 36,052	162,057	235.54	\$ 38,171	124,398	238.84	\$ 29,711
	Total	235,626		\$ 54,695	239,662		\$ 57,638	188,064		\$ 45,905
Total Special Training		1,730,499		\$ 400,857	1,539,068		\$ 369,858	1,174,121		\$ 286,096

Appropriation: National Guard Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Schools

FY 2014
(\$ in Thousands)
\$19,444

Part I – Purpose and Scope

When units are sourced or alerted for OCO missions, they typically require “cross leveling” from other units within the State to bring the unit to 100% manning. Often times, the additional personnel are from a different Military Occupational Specialty (MOS). These individuals require certification training that they would not require if they were not filling a slot in a mobilizing unit.

Soldiers require both Duty Military Occupational Specialty (DMOSQ) and functional training. Some Soldiers will require un-programmed functional training as a direct result of mission analysis. Other Soldiers require un-resourced DMOSQ requirements. These requirements are also generated from mission analysis and are DMOSQ requirements for Soldiers to deploy, but are not related to requirements built into the Structure Manning Decision Review (SMDR).

Part II – Justification of Funds Requested

Schools Training – (\$19,444): The Schools Training requirement represents costs that are above the base Schools budget needed to support requirements generated as a direct result of Operation Enduring Freedom mobilizations and pre-mobilization training requirements of Army National Guard units. This training includes Duty Military Occupation Specialty Qualification (DMOSQ) and functional training such as: ranger, sniper, air-assault, combat lifesaver, counter mine training, and courses as specified by the Combatant Commanders.

Summary cost computations are provided in the following table:

	FY 2012			FY 2013 Total			FY 2014 Total		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Schools									
Officer	14,212	243.17	\$ 3,456	10,054	250.85	\$ 2,522	9,298	254.36	\$ 2,365
Enlisted	65,816	226.80	\$ 14,927	80,406	235.54	\$ 18,939	71,509	238.84	\$ 17,079
Total	80,028		\$ 18,383	90,460		\$ 21,461	80,807		\$ 19,444
Total Schools Training	80,028		\$ 18,383	90,460		\$ 21,461	80,807		\$ 19,444

Appropriation: National Guard Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Administration and Support

FY 2014
(\$ in Thousands)
\$37,186

Part I – Purpose and Scope

Administration and Support funds provide additional mandays to compliment full-time operations on a day-to-day basis. Army National Guard units experience an increase in Operational Tempo (OPTEMPO) during the year prior to mobilization which results in additional full-time support requirements. Additional support to the full-time Active Guard and Reserve (AGR) force provides critical relief in operational planning, logistical support, supply/inventory accountability, and Soldier readiness processing (SRP) in the year prior to mobilization.

This requirement also includes incremental costs to facilitate incapacitation (INCAP) pay and allowances for the increasing number of service members who have been injured training for or participating in Overseas Contingency Operations (OCO). Incapacitation pay provides pay and allowances in accordance with Public Law (USC§ 204 g-h), Department of Defense guidelines (DOD Directive 1241.1) and Army policy (AR 135-381) to Soldiers who are injured in the line of duty and are unable to perform their military and/or civilian occupation.

Part II – Justification of Funds Requested

Pre-Mobilization AGR Augmentation – (\$26,550): Pre-Mobilization AGR Augmentation supports units that are one year from mobilization and are authorized to fill vacancies in order to bring their Active Guard and Reserve (AGR) personnel unit strength up to 100% of the levels validated by the US Army Manpower Analysis Agency (USAMAA). These additional temporary AGR fills are vital to the unit and fill critical roles in order to assist the unit in completing training, supply, maintenance, logistics, and individual Soldier Readiness Processing requirements.

Incapacitation Pay – (\$10,636): Incapacitation pay supports Soldiers who are injured while training for or participating in OCO missions and are unable return to their civilian occupations or military duties. The Incapacitation Pay is also used to pay Soldiers for time spent traveling to and from medical appointments, medical treatment facilities, and Army Medical Board appearances while seeking treatment. This program funds pay and allowances in accordance with Public Law (USC§ 204 g-h), Department of Defense guidelines (DOD Directive 1241.1) and Army policy (AR 135-381) to Soldiers who are injured in the line of duty and are unable to perform their military and/or civilian occupation.

Because Incapacitation Pay was initially intended for those Soldiers injured during Title 32, Annual Training, and Inactive Duty Training, not those activated on Title 10, the Army National Guard has incurred an incremental expense due to increased rates of mobilizations. Many of these Soldiers' injuries were overlooked when released from Active Duty and manifested at a later date. These injuries affect the Soldier and their family's quality of life for a prolonged period if it remains unresolved. Incapacitation Pay is based on the grade of the Soldier, and the average duration is 29 days.

Summary cost computations are provided in the following table:

	FY 2012			FY 2013 Total			FY 2014 Total			
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	
Administration and Support										
Pre-Mobilization for AGR	Officer	33,906	243.17	\$ 8,245	31,569	250.85	\$ 7,919	21,698	254.36	\$ 5,519
Augmentation	Enlisted	137,606	226.80	\$ 31,209	167,096	235.54	\$ 39,358	88,055	238.84	\$ 21,031
	Total	171,512		\$ 39,454	198,665		\$ 47,277	109,753		\$ 26,550
Incapacitation (INCAP)										
Pay / Severance Pay	Officer	8,048	243.17	\$ 1,957	7,634	250.85	\$ 1,915	8,048	254.36	\$ 2,047
	Enlisted	35,961	226.80	\$ 8,156	46,383	235.54	\$ 10,925	35,962	238.84	\$ 8,589
	Total	44,009		\$ 10,113	54,017		\$ 12,840	44,008		\$ 10,636
Total Admin and Support		215,521		\$ 49,567	252,682		\$ 60,117	153,761		\$ 37,186
Total NGPA OCO Request				\$ 544,137			\$ 583,804			\$ 393,364



**UNITED STATES ARMY RESERVE
PRE/POST MOBILIZATION TRAINING**

Appropriation: Reserve Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Pay Group A Training

FY 2014
(\$ in thousands)
\$10,494

Part I – Purpose and Scope

Funds support additional annual training days to conduct pre-mobilization training for deploying units. Funds also support Soldier pay, allowances, and travel costs for reintegration training through pre-and post-deployment phases.

Part II – Justification of Funds Requested

Pre-mobilization Training, (\$0K): The 9 month Boots on the Ground policy now allows soldiers to receive most of their training after they reach their mobilization station and before they deploy overseas. In addition, the implementation of the operational reserve training strategy has increased the overall readiness of the Army Reserve. As a result, pre-mobilization training days will only be required in the Special Training category and the Pay Group A request is \$0K for FY 2014.

Yellow Ribbon Reintegration Program, (\$10,494K): Funds support soldier pay, allowances, and travel costs for reintegration training through pre-and post-deployment. The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Soldiers, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members with their families and with service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of entitlements. In addition, methods for coping with combat stress and transition are integral to this post-deployment program. In FY 2014, funding is requested in the Special Training program as well as the Pay Group A program for the Yellow Ribbon Reintegration Program in order to allow maximum flexibility to attend Yellow Ribbon events.

Designated Unit Stabilization Pay (DUSP), (\$0K): The Army Reserve discontinued payment of this incentive as of 1 October 2010. Some retroactive payments were conducted in FY 2012.

Post Deployment Health Reassessment Program (PDHRA), (\$0K) The PDHRA program has been realigned to the Special Training Budget Line Item as of FY 2013 to allow more flexibility for soldiers to attend PDHRA screening in Special Training status while using their Pay Group A Annual Training days for individual and group training.

Summary cost computations for Pay Group A are provided in the following tables:

\$K

Pre-mobilization Training

FY 2012 Actual				FY 2013 Appropriation				FY 2014 Estimate			
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>		<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>		<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	25,981	\$354	\$9,197	Officer	9,534	\$363	\$3,461	Officer	-	\$372	\$0
Enlisted	117,384	\$174	\$20,425	Enlisted	74,889	\$178	\$13,330	Enlisted	-	\$182	\$0
Total	143,365		\$29,622	Total	84,423		\$16,791	Total	-		\$0

\$K

Yellow Ribbon Reintegration Program

FY 2012 Actual				FY 2013 Appropriation				FY 2014 Estimate			
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>		<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>		<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	6,896	\$354	\$2,441	Officer	6,152	\$363	\$2,233	Officer	6,756	\$372	\$2,514
Enlisted	44,551	\$174	\$7,752	Enlisted	75,152	\$178	\$13,377	Enlisted	43,739	\$182	\$7,980
Total	51,447		\$10,193	Total	81,304		\$15,610	Total	50,495		\$10,494

\$K

Designated Unit Stabilization Pay

FY 2012 Actual				FY 2013 Appropriation				FY 2014 Estimate			
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>		<u>Strength</u>	<u>Rate</u>	<u>Amount</u>		<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,462	\$1,200	\$1,754	Officer	-	\$1,200	\$0	Officer	-	\$1,200	\$0
Enlisted	7,328	\$1,200	\$8,794	Enlisted	-	\$1,200	\$0	Enlisted	-	\$1,200	\$0
Total	8,790		\$10,548	Total	-		\$0	Total	-		\$0

\$K

Post Deployment Health Reassessment Program

FY 2012 Actual				FY 2013 Appropriation				FY 2014 Estimate			
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>		<u>Strength</u>	<u>Rate</u>	<u>Amount</u>		<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,726	\$212	\$366	Officer	-	\$212	\$0	Officer	-	\$212	\$0
Enlisted	8,642	\$212	\$1,832	Enlisted	-	\$212	\$0	Enlisted	-	\$212	\$0
Total	10,368		\$2,198	Total	-		\$0	Total	-		\$0

Appropriation: Reserve Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Special Training

FY 2014
(\$ in thousands)
\$30,458

Part I – Purpose and Scope

Program provides funding for pre-mobilization training to deploying units. The U.S. Army Reserve (USAR) has limited mandays to accomplish the train, mobilize, deploy paradigm and must rely on additional mandays to train and support mobilizing units.

Part II – Justification of Funds Requested

Pre-mobilization Training, (\$15,436K): Provides pre-mobilization training, both collective and individual, that directly supports readiness training strategies related to the 12-month mobilization policy. This request will also fund additional full-time equivalent (FTE) mandays for key unit personnel to prepare deploying units for mobilization. Training activities include supply, maintenance, medical, planning, administration, pay, logistics, and other categories of mobilization support to maximize pre-mobilization support and minimize time at the mobilization station. Funding provides mandays for personnel to certify units following pre-mobilization training. Funding is also provided for brigade level units to conduct mobilization site surveys (PDSS). This request also funds Army Reserve Soldiers in high demand, low density Military Occupational Specialties (MOS) such as Civil Affairs and Psychological Operations and funding to support Combat Lifesaver Course Certification requirements for mobilizing Soldiers. The 9 month Boots on the Ground policy now allows soldiers to receive most of their training after they reach their mobilization station and before they deploy overseas. In addition, the implementation of the Operational Reserve training strategy has improved the overall readiness of the Army Reserve. Thus, the Army Reserve requires significantly fewer pre-mobilization training days using OCO funding. Training days are only requested to provide additional training to those units and skills requiring the most complicated and specialized training.

Ready Response Reserve Unit (R3U), (\$0K): The R3U was a pilot program that will be discontinued in FY13.

Post Deployment Health Reassessment Program (PDHRA), (\$2,189K) This program supports proactive health screening for Soldiers 90 to 180 days post-deployment from OND/OEF. PDHRA focuses on behavioral and physical health issues that may emerge over time after deployments.

Foreign Army Training, (\$2,427K): Foreign Army Training provides pre-mobilization training for select USAR units that train Afghanistan forces. This program funds travel, per diem, pay and allowances of select Soldier instructors who deploy to Afghanistan to train

foreign Soldiers to perform at a level of combat readiness sustainable without U.S. assistance. Pre-mobilization training includes theater-specific training, weapons (marksmanship), tactics, land navigation, rules of land warfare, IED recognition, and cultural awareness.

Yellow Ribbon Reintegration Program, (\$10,406K): Funds support Soldier pay, allowances, and travel costs for reintegration training through pre-and post-deployment. The pre-deployment phase (from first notification of mobilization until deployment of the mobilized unit) focuses on educating Soldiers, families and affected communities on combat deployment. The post-deployment phase (from arrival at home station until 180 days following demobilization) consists of reintegration activities at the 30-60-90 day interval after unit demobilization. The focus is on reconnecting members with their families and with service providers (i.e. TRICARE, JAG, Department of Veterans Affairs, etc.) to ensure a clear understanding of entitlements. In addition, methods for coping with combat stress and transition are integral to this post-deployment program. In FY 2014, funding is requested in the Special Training budget line item as well as the Pay Group A budget line item for the Yellow Ribbon Reintegration Program in order to allow maximum flexibility to attend Yellow Ribbon events.

Summary cost computations are provided by the following table:

\$K

Premobilization Training

	FY 2012 Actual		
	Mandays	Rate	Amount
Officer	76,314	\$431	\$32,891
Enlisted	269,177	\$237	\$63,795
Total	345,491		\$96,686

FY 2013 Appropriation

	Mandays	Rate	Amount
Officer	103,420	\$442	\$45,712
Enlisted	235,564	\$243	\$57,242
Total	338,984		\$102,954

FY 2014 Estimate

	Mandays	Rate	Amount
Officer	11,592	\$453	\$5,252
Enlisted	40,888	\$249	\$10,184
Total	52,480		\$15,436

\$K

Post-Deployment Health Reassessment

	FY 2012 Actual		
	Mandays	Rate	Amount
Officer	2,145	\$431	\$924
Enlisted	4,886	\$237	\$1,158
Total	7,031		\$2,082

FY 2013 Appropriation

	Mandays	Rate	Amount
Officer	2,764	\$442	\$1,222
Enlisted	6,296	\$243	\$1,530
Total	9,060		\$2,752

FY 2014 Estimate

	Mandays	Rate	Amount
Officer	2,146	\$453	\$972
Enlisted	4,885	\$249	\$1,217
Total	7,031		\$2,189

\$K

Yellow Ribbon Reintegration Program

	FY 2012 Actual		
	Mandays	Rate	Amount
Officer	6,473	\$431	\$2,790
Enlisted	31,331	\$237	\$7,426
Total	37,805		\$10,216

FY 2013 Appropriation

	Mandays	Rate	Amount
Officer	-	\$442	\$0
Enlisted	-	\$243	\$0
Total	-		\$0

FY 2014 Estimate

	Mandays	Rate	Amount
Officer	6,273	\$453	\$2,842
Enlisted	30,368	\$249	\$7,564
Total	36,641		\$10,406

\$K

Foreign Army Training Course

	FY 2012 Actual		
	Mandays	Rate	Amount
Officer	3,517	\$431	\$1,516
Enlisted	8,008	\$237	\$1,898
Total	11,525		\$3,414

FY 2013 Appropriation

	Mandays	Rate	Amount
Officer	3,436	\$442	\$1,519
Enlisted	7,827	\$243	\$1,902
Total	11,263		\$3,421

FY 2014 Estimate

	Mandays	Rate	Amount
Officer	3,359	\$453	\$1,078
Enlisted	5,416	\$249	\$1,349
Total	8,775		\$2,427

\$K

Ready Response Reserve Unit (R3U)

	FY 2012 Actual		
	Mandays	Rate	Amount
Officer	4,309	\$431	\$1,857
Enlisted	9,814	\$237	\$2,326
Total	14,123		\$4,183

FY 2013 Appropriation

	Mandays	Rate	Amount
Officer	-	\$442	\$0
Enlisted	-	\$243	\$0
Total	-		\$0

FY 2014 Estimate

	Mandays	Rate	Amount
Officer	-	\$453	\$0
Enlisted	-	\$249	\$0
Total	-		\$0

Appropriation: Reserve Personnel, Army
Budget Activity 1: Reserve Component Training and Support
Budget Line Item: Schools Training

FY 2014
(\$ in thousands)
\$0

Part I – Purpose and Scope

Funds Soldiers requiring specialized training unique to emerging requirements prior to mobilization.

Part II – Justification of Funds Requested

Pre-mobilization Skills Training, (\$0K): Specialized Civil Affairs, Psychological Operations and Combat Lifesaver training requests (\$4,206K) have been moved to the Special Training Budget Line Item to provide maximum flexibility to the soldier in attending needed deployment training. As the Army Reserve has made strides in decreasing cross-leveling actions and obtaining qualified personnel in the proper Military Occupational Specialties (MOS), funding for MOSQ Reclassification is no longer required and has been eliminated for FY 2014.

Summary cost computations are provided by the following table:

\$K

FY 2012 Actual			FY 2013 Appropriation			FY 2014 Estimate					
	Strength	Rate	Amount		Strength	Rate	Amount		Strength	Rate	Amount
Officer	377	\$3,810	\$1,437	Officer	968	\$3,905	\$3,780	Officer	-	\$4,003	\$0
Enlisted	1,746	\$2,202	\$3,845	Enlisted	5,133	\$2,257	\$11,585	Enlisted	-	\$2,313	\$0
	2,123		\$5,282	Total	6,101		\$15,365	Total	-		\$0